



Enlisted Association of the National Guard of the United States 1 Massachusetts Avenue NW, Suite 880 Washington, D.C. 20001-1401

# RESOLUTIONS

# Standard Operating Procedures (SOP)

Approved by the EANGUS Executive Council November 16, 2024

#### ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES

## RESOLUTIONS STANDARD OPERATING INSTRUCTIONS (SOP)

1. <u>**PROPONENT</u>**: The Committee on Resolutions is the proponent of this SOP. Please email any suggestions for improvements to <u>resolutions@eangus.org</u>.</u>

**2.** <u>AUTHORITY</u>: This SOP establishes direction in accordance with the EANGUS Bylaws, Article VIII (Committees).

3. <u>PURPOSE</u>: This SOP establishes clear guidelines for the submission, processing, review, and adoption of Resolution Proposals presented to EANGUS. It also outlines the duties and responsibilities of the Committee on Resolutions, ensuring an orderly and transparent process that encourages active participation from EANGUS members.

This SOP applies to all members of the EANGUS Committee on Resolutions, chartered state associations, and other stakeholders involved in the resolutions process.

**4.** <u>**OVERVIEW:**</u> Resolutions serve as formal policy statements that outline EANGUS's legislative priorities and positions on critical issues related to personnel, force structure, roles and missions, equipment, and other areas relevant to the association's mission and goals.

Resolutions are initiated at the State level, where state leaders solicit their members for concerns, issues, and ideas that impact National Guard members, veterans, and retirees. States then form these issues into a resolution format consisting of a title, a short description, a business case, and a recommendation. Once submitted by the States, these *Resolution Proposals* undergo a structured review process involving EANGUS Areas, the National Office, the Committee on Resolutions, and the Delegates to the Annual Conference. Once Resolution Proposals are finalized and adopted at the EANGUS Annual Conference, they become *Standing Resolutions* and collectively form the association's official legislative agenda.

5. <u>DEFINITIONS</u>: This section defines many of the words, phrases, and acronyms used throughout this SOP.

- **a. Annual Conference** The annual meeting of the EANGUS membership, as defined by section VII of the EANGUS Bylaws.
- **b. Committee** EANGUS Committee on Resolutions.
- **c.** Chairman Chairman of the EANGUS Committee on Resolutions.
- **d. Delegates** Voting Delegates to the Annual Conference as approved by the Committee on Rules and Credentials.
- e. NGB-LL National Guard Bureau Office of the Legislative Liaison.
- **f. Resolution Proposal** A resolution submitted by an EANGUS-chartered association chapter that has not been approved by the delegates to an EANGUS Annual Conference.
- **g.** Standing Resolution A resolution recommended by the Committee and approved by the delegates to an EANGUS Annual Conference.
- h. State(s) EANGUS-chartered state and territory association chapters.
- i. Vice Chairman Vice Chairman of the EANGUS Committee on Resolutions.

6. <u>RESOLUTION FORMAT</u>: All requests to change, resubmit, or propose a new resolution must be submitted as a Resolution Proposal via the web form on the EANGUS website. The form will be enabled upon the release of the annual Call for Resolutions. The form URL will be provided with the Call for Resolutions and also available on the Resolutions page of the EANGUS website. Only representatives designated by the States should submit Resolution Proposals.

All Resolution Proposals must include a National Guard point of contact. This should be a National Guard subject matter expert on the issues pertaining to the Resolution Proposal and must include an email and phone number. The Chairman or Legislative Director may contact this person to discuss the resolution, but contact details will not be divulged outside of EANGUS. Industry partners are welcome to work with States to submit a Resolution Proposal but are not permitted to submit proposals independently or be listed as a point of contact for a submission.

The Appendix shows the required fields, descriptions, and an example of a concise and adequately composed Resolution Proposal.

7. <u>COMMITTEE COMPOSITION:</u> The Committee on Resolutions is composed of the following voting members:

- **a.** Chairman Appointed by the EANGUS President.
- **b.** Vice Chairman Appointed by the EANGUS President.
- **c.** Members Army One Army member from each State, as appointed by the President of the State association.
- **d.** Members Air One Air member from each State, as appointed by the President of the State association.
- e. EANGUS President an ex-officio voting member.

8. <u>THE RESOLUTIONS PROCESS:</u> The annual resolutions process and timeline are shown below.



**9.** <u>KEY DATES</u>: All parties involved in the resolutions process should be mindful of the following key dates:

February 15	Target date for the annual Call for Resolutions and opening of the Resolution Proposal submission window.
May 15	"Soft" suspense for submission to allow for Area review.
May 30	Hard submission deadline (unless waived in accordance with paragraph 11).
30 days before the Annual Conference	Resolutions Proposals Report distributed to the membership.

**10.** <u>**RESPONSIBILITIES**</u>: The following participants play key roles in the EANGUS resolutions process:

- a. Chairman and Vice Chairman: Resolutions chairs are appointed by the EANGUS President each year to oversee the resolutions process and report on the actions and recommendations of the Committee on Resolutions to the Annual Conference. Specific responsibilities are listed below:
  - (1) Oversee the entire resolutions process, ensuring compliance with the EANGUS Bylaws and this SOP.
  - (2) Issue the annual Call for Resolutions to solicit Resolution Proposals from the States.
  - (3) Coordinate with the National Office to ensure all website submission forms are active and workflows are appropriately set.
  - (4) Coordinate with submitting states to improve the conciseness and clarity of Resolution Proposals and, when necessary, combine Resolution Proposals of similar subjects, ensuring the intent and purpose of each are accurately captured.
  - (5) Schedule and preside over Committee meetings; coordinate through the President and Executive Director to ensure proper agenda scheduling to allow adequate time to conduct the business of the Committee.
  - (6) Coordinate through the Vice President to ensure adequate meeting facilities, administrative support, equipment, and printing capabilities are available.
  - (7) Coordinate the review and evaluation of submitted Resolution Proposals with the Executive Director, Legislative Director, and NGB-LL, as established in the Resolutions Timeline.
  - (8) Provide resolutions training to EANGUS members at Legislative Workshops and other events as directed by the President.
  - (9) Prepare quarterly reports for the Executive Council and attend meetings as directed by the Executive Council and/or President/Vice-President to provide updates on the resolutions process and any due-outs.
  - (10) Resolve, to the greatest extent possible, individual State, Area, or Committee Member conflicts with this SOP; coordinate with the President on

issues that cannot be resolved.

- (11) Compile a Resolutions Proposals report to be forwarded to all States no later than 30 days before the Annual Conference.
- (12) Prepare and provide Committee members with a meeting agenda and workbook of all Resolution Proposals at the convening Resolutions session.
- (13) Prepare and present the Committee's report at the Annual Conference.
- (14) Ensures effective communication among Committee members and with external stakeholders, including but not limited to the Executive Council, the National Office staff, the Committee on Legislation, representatives from chartered States, and outside agencies.
- (15) Submit the final report of adopted EANGUS Resolutions to the Secretary and ensure its distribution and availability on the EANGUS website.
- (16) Maintain the database of Standing Resolutions, ensuring an accurate account of active and inactive Standing Resolutions is available to EANGUS members on the official website.
- (17) Ensure that all Committee records, templates, minutes, and reports are filed in the restricted-access files of the EANGUS website.
- (18) Submit an annual budget request to the President no later than 15 September of each year or as directed by the President.
- **b. Army and Air Members:** Army and Air members are appointed by each State's president to serve as members of the Committee on Resolutions. States play a crucial role in reviewing, discussing, and determining the Committee's overall recommendation to adopt Resolution Proposals as Standing Resolutions. It is the Committee's responsibility to represent their State and branch in thoroughly researching, discussing, and considering the merits of each proposal and ultimately recommending for adoption only those proposals that align with the mission and objectives of EANGUS. Specific responsibilities are listed below:
  - (1) Prepare for the Annual Conference by thoroughly reviewing all Resolution Proposals before the first session.
  - (2) Be fully briefed on the background and justification for any Resolution Proposals submitted by their State.
  - (3) Meet in person at the Annual Conference as the Chairman prescribes and/or per the Annual Conference agenda.
  - (4) Review submitted resolutions for clarity, relevance, and alignment with the EANGUS mission and objectives.
  - (5) Provide feedback and recommendations during Committee meetings.
  - (6) Represent the views and interests of their respective states and service branches while the Committee is in session.
  - (7) Communicate Committee decisions back to their respective state associations and delegates.
- **c. EANGUS President:** The President plays a pivotal role in driving EANGUS's strategic and legislative objectives. As an ex-officio member of the Committee, the President may participate in discussion and vote on all Resolution Proposals. Specific responsibilities are listed below:

- (1) Appoint the Chairman and Vice-Chairman in accordance with EANGUS Bylaws.
- (2) If desired, participate in the review and decision-making process as an exofficio voting member.
- (3) Provides overall strategic direction to ensure resolutions align with the EANGUS mission and objectives.
- d. EANGUS Executive Director and Legislative Director: As the full-time legislative arm of the organization, the EANGUS National Office staff play a vital role in the resolutions process. The Executive and Legislative Directors are responsible for reviewing each Resolution Proposal for intent and legislative feasibility, researching avenues for achievement, coordinating with NGB-LL and other applicable parties for input, and ultimately developing the organization's legislative agenda based on the EANGUS Standing Resolutions. Specific responsibilities are listed below:
  - (1) Provide administrative support, as required, to assist the Chairman in accomplishing their duties.
  - (2) Forward Resolution Proposals to NGB-LL and/or other impacted agencies as appropriate for agency comment prior to the Annual Conference.
  - (3) Review and provide comments on all Resolution Proposals in accordance with the timelines established in this SOP.
  - (4) Attend Committee meetings to provide legislative perspectives on Resolution Proposals when necessary.
  - (5) Periodically provide updates on the status of Standing Resolutions to the EANGUS membership.
  - (6) Assist in the review and recommendation for archiving any Standing Resolutions older than three years, as described in paragraph 16 of this SOP.
- e. EANGUS Area Chairs: EANGUS Area Chairs are responsible for appointing their Area's Resolutions Representative and ensuring that all Resolution Proposals are submitted to the Chairman prior to the deadline. Specific responsibilities are listed below:
  - (1) Appoint one Committee member from their area as the Area Resolutions Representative.
  - (2) Ensure that the appointed Area Resolutions Representatives effectively fulfill their responsibilities.
  - (3) Forward resolution-related correspondence and proposals from chartered states or territories to the Area Resolutions Representative.
  - (4) Perform the duties of the Area Resolutions Representative in their absence or the case of a vacancy in the position.
- **f.** Area Resolutions Representatives: Area Resolutions Representatives provide the first level of review for all Resolution Proposals submitted by States. These

representatives work with submitting states to ensure the proposal's intent is clearly defined, and the format follows the guidelines of this SOP. Specific responsibilities are listed below:

- (1) Receive Resolution Proposals from chartered states within their respective areas.
- (2) Proofread submitted proposals for clarity, conciseness, and alignment with EANGUS objectives.
- (3) Promptly return proposals requiring substantive editing to the submitting states with comments on recommended improvements.
- (4) Forward reviewed proposals to the EANGUS Resolutions Chair prior to the submission deadline.
- (5) Report on the discussions and decisions of the Resolutions Committee to their respective areas during Area Caucuses.
- **g. State Associations:** The legislative direction and priorities of EANGUS begin at the State level. States are responsible for soliciting their members for concerns, issues, and ideas that impact National Guard members, veterans, and retirees and helping to form these issues into Resolution Proposals. Specific responsibilities are listed below:
  - (1) Solicit Resolution Proposals from their members in preparation for the annual Call for Resolutions.
  - (2) Establish a process to review and approve Resolution Proposals for submission to EANGUS during the submission window.
  - (3) Submit Resolution Proposals digitally via the web form on the EANGUS website. States may prescribe other forms to solicit proposals, but only the official web form will be used to submit Resolution Proposals for consideration at the Annual Conference.

**11.** <u>SUBMISSION OF PROPOSALS</u>: The submission window opens upon distribution of the annual Call for Resolutions on or around February 15. Resolutions must be submitted in writing through the resolution submission web form on the EANGUS website no later than May 30<sup>th</sup> of each year. States should aim to submit Resolution Proposals no later than May 15<sup>th</sup> to ensure appropriate time for Area review and input. Exceptions to the May 30<sup>th</sup> deadline may be granted under the following conditions:

- **a.** If a State Conference occurs between May 15<sup>th</sup> and the National Conference, the Chairman may waive the submission deadline upon request. Upon waiver of the deadline, the Chairman will provide the requesting State with a unique link to submit the Resolution Proposal via the EANGUS website.
- b. Resolution Proposals may be submitted from the floor of the Annual Conference, provided that the Committee has not adjourned. Proposals submitted from the floor will be referred to the Committee to ensure they have the opportunity to clarify the intent, research the content, and make a recommendation to the

conference. If recommended by the Committee, these proposals require only a majority vote for adoption.

12. <u>PROPOSAL REVIEW PROCESS AND WORKFLOW</u>: To facilitate efficient Committee meetings and ensure that the issues, concerns, and ideas elevated by the States are appropriately understood, Resolution Proposals must be carefully reviewed by the Area Resolutions Representatives, Resolutions Chairs, and National Office staff, with careful attention to clarity of intent. The following guidelines apply to the workflow of Resolutions Proposals from State submission to the Committee Meeting at the Annual Conference:

a. Submissions made during the February 15 – May 15 submission window will trigger an electronic workflow, as shown below. Resolutions Chairs and Area Resolutions Representatives are responsible for ensuring clarity, comprehensiveness, and correct formatting of the proposal and are charged with working with submitting States to mitigate any shortcomings.



- b. The Chairman will oversee the workflow process to ensure accountability for all submissions. The Chairman will automatically push forward submissions not reviewed by Area Resolution Representatives by the May 30 deadline. No party may deny a duly chartered State the opportunity to have its Resolution Proposal reviewed by the Committee.
- **c.** Resolution proposals submitted between May 15 and May 30 and any submissions in which the deadline was waived will not workflow to the Area but will go directly to the Chairman for expedited review.
- **d.** Not later than 15 June, the Chairman will compile all Resolution Proposals in a single report and forward it to the President, Executive Director, and Legislative Director for initial review, evaluation, and comment. The Executive Director

and/or Legislative Director will forward the report to NGB-LL and other impacted agencies as appropriate for agency comment.

- e. Prior to the Annual Conference, the Chairman will schedule at least one meeting with the Executive Director and Legislative Director to review, research, and discuss each Resolution Proposal. Submitting States and/or listed proposal POCs may be contacted for clarity or to provide further background information.
- f. The Resolutions Proposals Report will be distributed to the membership, including EANGUS leaders, known Committee members, and registered conference attendees, 30 days before the annual conference. It will also be available on the EANGUS website.

**13.** <u>*MEETINGS:*</u> The Committee will convene during the EANGUS Annual Conference. The Chairman will determine the meeting times, which will be published in the agenda with sufficient notice to allow all members to participate. Three to four individual sessions will typically be conducted during the conference, depending on the number of Resolution Proposals being considered. Members are expected to participate in all scheduled sessions.

The Chairman will prepare and distribute an agenda and a Committee workbook to all Members present. The agenda will detail all Resolution Proposals submitted for consideration and key items for discussion and decision-making.

## a. Basic Rules and Training:

- Committee meetings are subject to Robert's Rules of Order Newly Revised (RONR), Article IX, Chapter 52, pertaining to the conduct of Standing Committees.
- (2) During the convening session, the Chairman will train members on the EANGUS resolutions process and outline the rules and procedures to be followed during the Committee meeting.

## b. Review and Evaluation of Resolutions:

- (1) The Committee is responsible for thoroughly reviewing and debating all submitted Resolution Proposals, ensuring they meet the required standards of clarity, relevance, and alignment with the EANGUS mission and objectives.
- (2) Resolution Proposals submitted in accordance with the EANGUS Bylaws and this SOP require no second for consideration by the Committee.
- (3) Each Resolution Proposal must be sponsored by a State. If requested, the sponsoring state is expected to introduce and comment on its Resolution Proposal.
- (4) The Committee may revise, amend, or modify resolutions for clarity but must not alter the original intent or meaning of the submission.

## c. Decision-Making:

(1) The Committee must vote on whether to recommend each resolution for adoption by majority vote. Members must be present during the vote to be counted; no proxies are permitted.

(2) The following actions can be taken on Resolution Proposals:

- Submitting States may petition the Chairman to withdraw their Resolution Proposal.
- A Resolution Proposal may be amended by a majority vote of the Committee only as necessary to provide clarity without changing the meaning or intent of the original submission.
- A Resolution Proposal can fail to be recommended by a majority vote of the Committee.
- A Resolution Proposal can be recommended for adoption to the Annual Conference, with or without amendment, by a majority vote.
- (3) Only those resolutions recommended for adoption will be forwarded to the delegates of the Annual Conference for approval. Resolutions not recommended will be attached to the report and submitted to the EANGUS Secretary for filing.

## d. Communication:

- (1) The Committee must ensure clear and timely communication with all stakeholders involved in the resolutions process, including state associations and the EANGUS President, Executive Director, and Legislative Director.
- (2) The Committee must document all decisions and communications related to the resolutions process. The Chairman may appoint the Vice-Chairman or any Committee Member to act as the Committee Secretary and transcribe and document Committee decisions.

## e. Record Keeping:

- (1) The Committee is responsible for maintaining accurate records of all submitted resolutions, including any changes made during the review process.
- (2) These records must be stored securely and made available to the EANGUS Executive Council.
- **f. Annual Reporting:** The Chairman of the Committee on Resolutions is responsible for preparing the Committee's report to be presented at the EANGUS Annual Conference. This report will include:
  - (1) A summary of the resolutions reviewed.
  - (2) A listing of Resolution Proposals recommended for adoption.

(3) Any additional considerations relevant to the resolutions process.

The Chairman will also prepare a final report of all resolutions adopted as new Standing Resolutions by the delegates to the Annual Conference. This report will be filed with the EANGUS Secretary and made available electronically on the EANGUS website at the conclusion of the conference.

**g. Periodic Review of Resolutions:** The Committee must annually review all active Standing Resolutions older than three years to assess their relevance and effectiveness. Based on this review, the committee may recommend continuing or archiving existing resolutions (see paragraph 16).

**14.** <u>COMMUNICATION</u>: The Chairman will ensure timely and effective communication among Committee members through email and meetings. All communication regarding the status of resolutions will be documented. The EANGUS Executive Director is responsible for forwarding approved resolutions to the appropriate agencies or legislative liaisons. The Legislative Director will assist in this process and ensure follow-up as necessary.

**15.** <u>**RECORD KEEPING**</u>: The Chairman will maintain a detailed record of all submitted resolutions, including the original proposal, any revisions, and the Committee's final recommendations. These records will be stored electronically and made available to the EANGUS Executive Council.

All reports of EANGUS Standing Resolutions approved by the delegates to the Annual Conference will be maintained indefinitely. However, minutes, committee reports, and other records related to the resolutions process will be retained for a minimum of five years, after which they may be archived or disposed of according to the EANGUS record retention policy.

## 16. EXPIRATION, REVIEW, AND ARCHIVING OF STANDING RESOLUTIONS:

- a. Expiration Standing Resolutions do not expire. However, to ensure the focused efforts of our organizational resources, Standing Resolutions that are no longer relevant or in line with the EANGUS mission and objectives may be marked as inactive and archived as described below.
- **b.** Status of Standing Resolutions All Standing Resolutions will remain active until:
  - (1) They are rescinded or replaced by an updated or resubmitted Standing Resolution. These Standing Resolutions will be marked as inactive and archived.
  - (2) The stated objectives of the Standing Resolution have been achieved. Therefore, they will be marked as inactive and archived.
  - (3) Three years have passed since the adoption of the Standing Resolution, at which point the Committee will review it for continued relevancy.

#### c. Triennial Review

- (1) Before each Annual Conference, the Chairman, in concert with the Executive Director, Legislative Director, and Chairman of the Committee on Legislation, will review for continued relevancy all Standing Resolutions older than three years (as defined by the Annual Conference year, i.e. Standing Resolutions approved by the 53<sup>rd</sup> (2024) Annual Conference will be reviewed for relevancy prior to the 56<sup>th</sup> (2027) Annual Conference).
- (2) The Chairman will record and present these recommendations, with comments, to the Committee at the Annual Conference.
- (3) The Chairman may present the Standing Resolutions to the Committee individually or "en bloc." Any Committee Member may request that a Standing Resolution be removed from the block for further discussion.
- (4) Upon review, the Committee may elect by majority vote to (1) maintain the Standing Resolution in an active status or (2) archive the Standing Resolution as inactive.
- (5) All Standing Resolutions older than three years will be reviewed annually, but no action is required by the Delegates to the Annual Conference. The listing of Standing Resolutions archived by the Committee will not be reported to the Annual Conference but will be included as an attachment to the Committee Report.
- (6) Archived Standing Resolutions are still official Standing Resolutions of the Association and may be reactivated per paragraph 16e.
- d. Revocation At any time prior to the Annual Conference, States may request to the Chairman to revoke a previously-adopted Standing Resolution, whether active or inactive/archived. All requests to revoke a Standing Resolution will be reviewed by the Committee, who will make a recommendation to the Delegates of the Annual Conference. Only the Delegates to an Annual Conference may permanently revoke a Standing Resolution previously adopted by the same body.
- e. Reactivation from Archive the Committee, if in session, or the Executive Council may reactivate Archived Standing Resolutions upon the request of the original State sponsor. Requests to reactivate an archived Standing Resolution should be forwarded to the Chairman at <u>resolutions@eangus.org</u>. Permanently revoked Standing Resolutions may not be reactivated.

**17.** <u>EFFECTIVE DATE</u>: This SOP takes effect immediately upon approval by the EANGUS Executive Council. Review and/or archiving of Standing Resolutions due to the three-year rule will not occur before the adjournment of the 54<sup>th</sup> Annual Conference in 2025. All previously-distributed EANGUS Resolutions Forms, including but not limited to RESCOM Forms 1 and 2, are rescinded and obsolete.

# <u>APPENDIX</u> Formatting a Resolution Proposal

# Each Resolution Proposal must be submitted with all required fields, including the following:

- 1. **Title:** This is the working title of the Resolution Proposal. (< 72 Characters)
- 2. **POC Information:** This should be a National Guard subject matter expert on the issues pertaining to the proposal. Entry must include an email and phone number. This person may be contacted to discuss the proposal.
- 3. **Short Description:** A 1-2 sentence description of the proposal. (< 170 Characters)
- 4. Proposal Type: New, Change, or Resubmission.
  - a. New submissions are proposals that do not pertain to any currently adopted EANGUS Standing Resolution.
  - b. Change submissions are proposals to modify a current Standing Resolution. If approved, they will modify the resolution but will not reset the adoption date.
  - c. Resubmissions are proposals that mirror a current Standing Resolution. They may add updated or additional background information but do not modify the recommendation or intent of the original resolution. Adopted resubmissions reset the adoption date of the Standing Resolution, which can show a renewed emphasis on an aging resolution.
- 5. **Submitter:** The primary state sponsoring the Resolution Proposal. Several states may co-sponsor a proposal, but a primary state sponsor is required.
- 6. **Business Case:** This should include a concise justification for the Resolution Proposal, including affected states and personnel, intended purpose, status, history, and any relevant additional information. (< 200 words)
- 7. **Recommendation:** This should state the ask: What is this Resolution Proposal asking EANGUS to do? (< 50 words)
- 8. **References:** This should include references to any laws, policies, and regulations contributing to the business case and/or recommendation of the Resolution Proposal.
- 9. **Attachments:** States are encouraged to submit white papers, case studies, and other attachments to provide additional context or background information when the business case is not sufficient on its own.

# Sample Resolution

fitle (Required)	
Ensuring Full Military Retirement Pay for Veterans	s with Disabilities
Description (Short) ( <i>Required)</i>	
Calls to eliminate the offset between military reti	irement and VA disability compensation based on disability rating.
Type (Select One)	
New New	
Change	
Resubmission	
State /Tarritan Chanter Submitting / Drive and Sub	(Deguired)
State/Territory Chapter Submitting (Primary Spo	onsor) (Requirea)
Kentucky	
EANGUS Area ( <i>Required</i> )	
Area II (2)	
Co-Sponsoring States	
Submitter information	
Submitter Name ( <i>Required</i> )	
• •	
John	Doe
First	Last
Submitter Email <i>(Required)</i>	Submitter Phone ( <i>Required</i> )
	(555) 444-9876
johndoe1776@gmail.com	

additional information.

Check Here if POC is the same as the Submitter (hides POC fields)

## Sample Resolution (Continued)

#### **Resolution Details**

#### Business Case (Required)

This should include a concise justification for the draft resolution, including affected states and personnel, intended purpose, status, history, and any relevant additional information.

The men and women who have served in the United States Armed Forces have made significant sacrifices in defense of our nation, often returning with injuries and disabilities incurred during their time in uniform. In recognition of their service and sacrifice, veterans are entitled to benefits designed to support them in their post-military lives.

However, current legislation reduces or offsets military retirement pay for veterans whose VA disability rating is less than 50%, resulting in unjust financial penalties. This policy not only undermines the principles of fairness and equity but also fails to fully honor the commitment we owe to those who have bravely served our nation.

To uphold our promise to these veterans, it is essential to enact legislation that allows for the full concurrent receipt of both military retirement pay and VA disability compensation, regardless of the disability rating. This change will ensure that all veterans receive the benefits they have earned without facing unnecessary financial hardship.

#### **Recommendation** (Required)

This should state the ask: What is this Resolution Proposal asking EANGUS to do?

The Enlisted Association of the National Guard of the United States urges Congress to eliminate the current practice of penalizing a military retiree's pay if they are considered less than 50% disabled by the VA by granting full concurrent receipt of VA disability compensation and military retirement pay.

#### References

This should include references to any laws, policies, and regulations that contribute to the business case or recommendation.

#### **File Upload**

Choose File whitepaper.pdf

Max. file size: 125 MB. Not required. Additional supporting data or references to support your proposal may be attached here.

Submit