EANGUS



2024 PRESIDENTS WORKSHOP







WELCOME AND **INTRODUCTIONS**

Daniel Reilly, EANGUS President





SUNDAY, 25 February 2024

- 0700 0755 Registration Open- Deputy Director Bryan Birch
- **0800 0815** Welcome Remarks President Daniel Reilly
- **0815 0845** National Office Update Executive Director Jeff Frisby
- 0845 0855 National Guard Relief Foundation/ WCFA WCFA Chair Karen Craig
- 0855 0900 USAA- Gary Thompson
- 0900 0930 Break (sponsored by EANGUS Corporate Partners)
- 0930 1000 2024 National Conference Update
- 1000 1030 D'Aniello Institute for Veterans & Military Families (IVMF) Barbara E. Carson
- **1030 1100** Break (sponsored by EANGUS Corporate Partners)
- 1100 1115 Membership Area VII Director Josh Baker
- **1115 1130** Parliamentarian Procedure & Resources Chuck Kasin



1130 - 1200 Voter Voice - Chris Parfait

1200 - 1330 Lunch with CAP Panel – Alec Mizner

1330 - 1400 PMP Pro Learn– Josh Atkinson

1400 - 1415 Strategic Staffing Solutions – Patrick Gudknecht

1415 - 1430 Defend the Guard Act – Past President Roger Hagan

1430 - 1500 Break (sponsored by EANGUS Corporate Partners)

1500 - 1530 Senior Enlisted Remarks – SEA Tony Whitehead

1530 - 1630 Walmart Presentation – Jennifer Powell & Steve Foster

1630 - 1645 Website/Google Nonprofit Tools – Past President John Harris

1645 – 1700 Sparta Science – Martin Celestine

1700 - 1710 Closing Comments – President Daniel Reilly

1710 - 1730 Break (sponsored by EANGUS Corporate Partners)

1730 - 1830 Presidents Meeting (closed)– President Reilly (Executive Officers optional)

1900 - 2100 Legislative Workshop No Host Social *The Dubliner*

Thank you to our Sponsors and Exhibitors!

Affinity Partner

Walmart > <





Thank you to our Sponsors and Exhibitors!

Affinity Partner





Thank you to our Sponsors and Exhibitors!



Syracuse University

D'Aniello Institute for Veterans & Military Families



JPMorgan Chase & Co., Founding Partner





WHERE MEMBERSHIP MATTERS



Strategic Staffing Solutions

Thank you to our Sponsors and Exhibitors!









Thank you to our Sponsors and Exhibitors!









WHERE MEMBERSHIP MATTERS



votervoice

A FiscalNote Company

National Office Update

Jeff Frisby, Executive Director



EANGUS

PRESIDENTS WORKSHOP 2024





NATIONAL OFFICE UPDATE

RE-ORGANIZATION OF THE NATIONAL OFFICE

- Hired a new Legislative Director, Michael T. Lane (UT)
- Hired a new Manager of Legislative Affairs, David Daniels, IV (DC)
- Advertised the Media and Marketing Director
- Developing clear roles for the office employees
- Exploring a Business Development Position
- Weekly Staff meetings (Mondays @ 14:30)



LEGISLATIVE EFFORTS

- Keeping a schedule of visiting with your Congressional Delegates
- Cleaning up our Point Papers
- Maximizing the use of VoterVoice



PROVIDING MORE SUPPORT FOR THE STATES

- Stronger communications
- In person support
- Sharing resources and updates

WE CARE FOR AMERICA

- Continuing to support Soldiers, Airmen, and Families
- National Guard Relief Foundation



EANGUS NATIONAL OFFICE LINES OF EFFORT

MEMBERSHIP

-LIFE, ANNUAL, ASSOCIATE MEMBERSHIPS -LEGACY DONATIONS -MEMBERSHIP GOALS

EVENTS

- 5K

- GOLF

- MMU

- PCI

- DWTP

OUTING

- LEG SUMMITS - RAFFLES

COMMUNICATIONS - POD CASTS

- ED UPDATE

REPORTS

RESPONSIBLE TO

THE STATES

PROFESSIONAL

- WEBSITE - OFFICE

- USE OF

GUIDELINES

TECH

POLICIES

OFFICE

FOOTPRINT

- NEW PATRIOT - LEGISLATIVE Q

П

-NEW TO EANGUS MEMBERSHIPS -PENDING PAYMENTS -MARKETING CAMPAIGNS

LEGISLATIVE

-REPUTABLE STAFF/ ENGAGEMENTS -VOTERVOICE AND CALLS TO ACTION -VALUABLE WORKSHOPS -ENGAGEMENT REPORTS -STATE ENGAGEMENTS -TIMELY INFORMATION

CONFERENCES

-PRESIDENTIAL INVITES -INDUSTRY -GOALS

-MARKETING -AGENDAS -EVENTS -INNOVATIVE

PARTNERSHIPS

-CAP INVOLVEMENT -INNOVATIVE OUTSIDE GROUPS -GOALS

-RELEVANT TO MEMBERS -INVOLVED WITH THE STATES -RENEWAL SCHEDULES -PROSPECTUS



-HIGH PRESTIGE/MEDIA COVERAGE -GOALS

-INFO TO THE STATES -ENTERTAINING

Professional, effective, and relevant EANGUS National Office that is responsible to the board of directors, partners, state associations, and the EANGUS membership by developing a reputation as a world leading advocate for the National Guard.

GUAR,

DUP FOR TOMOR

EANGUS

PRESIDENTS WORKSHOP 2024







National Guard Relief Foundation/WCFA

Karen Craig, Past EANGUS President





Since 2004, WCFA has provided over \$4M in emergency financial assistance to National Guard families in need. Founded in 1992

- We Care for America Foundation, Inc. EANGUS.
- Guard.
- ranks, without EANGUS membership required, starting in 2020.
- **Initiated Interest-Free Loan Program in Feb** 2021
- **National Guard Relief Foundation**

For more info or to donate, go to: https://eangus-wcfa.org/

WHERE MEMBERSHIP MATTERS

(WCFA) is the 501c(3) charitable arm of

Similar to Army Emergency Relief and the Air Force Aid Society, WCFA serves as the emergency relief society for the National

Expanded eligibility to NG members of all

In 2022, started doing business as (dba) the

The Foundation currently offers 3 types of assistance:

- Individual SARGE grants (up to \$500, or up to \$800 for EANGUS) members, based on demonstrated emergency)(one per household per year)
- Interest Free loans: Effective Feb 2021, loans are available from \$500 -\$2,000 with low monthly repayment.
- Disaster relief (for declared emergencies; can be done in conjunction) with fundraising campaign & state coordination)

Eligibility:

- Current, retired and former National Guard members of all ranks, and surviving spouses of NG members who died while serving or after retirement Experienced a devastating financial hardship or
 - personal property loss verified by Unit Leadership or Family Programs personnel



The Foundation's Growth and Impact

Total assistance provided from 2004 – 2019 (15 years): \$727,630

Data not available prior to 2004

Established the WCFA-COVID Emergency Relief Grant Program on 29 Marc 2020 with grant from USAA Foundation, followed by additional funding from USAA. Awarded \$880,000 in COVID-19 Grants over a 17-month period (May 2020 – July 2021), providing much needed assistance to over **1700** National Guard families.

Total SARGE Grants (Non-COVID) awarded since 2020: 3,332 / \$1,606,175 ** This includes over 1,700 grants given in 2023 totaling over \$724,000)

Total Loans Approved since Feb 2021: 753 / \$1,324,500 **** Includes over 500 loans approved in 2023 totaling over \$911,000.**



What YOU can do to help:

- Brief NGRF as an emergency resource for NG members at Area Caucuses and State Conferences
- Support our fundraising efforts and share info:
 - CFC deadline coming up on 15 Jan 2024 Fed Techs, AGR, & AD can give via payroll deduction - charity code: **11859**
 - Givebacks, Walmart Round-up, #GivingTuesday, Wreaths Across America (see website and next slide for details).
 - Conduct Area/State Fundraising events. ** Area Goal \$3,500
 - Identify & submit potential funding sources (grants, corporate giving programs, corporate donors, etc.)

For more info or to denete setes https://eangus-wcta.org/



Support our Fundraising Efforts (continued)

Givebacks: Sign up using our link, select the Foundation as your charity of choice, and shop! There are over 25,000 participating merchants who will give YOU up to 10% cashback – AND....they also donate up to 1% cashback (or more!) to WCFA. Shop in-person, using your computer and the Genie Extension, or on the Givebacks App. Get cashback for dining, hotels, rental cars, tickets & other places where you shop! WCFA received \$611 in donations in the first 6 months with only 25 active shoppers... Join NOW

Walmart Round-up: Log into your already established personal Walmart account, find and select EANGUS WCFA-NGRF as your charity and start shopping! At check-out, you will be given the option to "round-up" the final price of your purchase to the nearest dollar. Those extra cents you donate will be passed on to WCFA-NGRF by Walmart on your behalf.

Wreaths Across America: Thank you! We wrapped up the 2023 campaign with 235 wreaths donated, exceeding our goal! WCFA receives \$5 for every wreath sold using our link: https://www.wreathsacrossamerica.org/pages/47751



We Care for America Foundation, Inc dba National Guard Relief Foundation *

References:

- WCFA Bylaws (updated Nov 2022)
- □ NGRF SOP (updated Nov 2022) includes info on Emergency Relief Grants (SARGE), Interest Free Loan Program and Disaster Relief.
- U Website (Flyer, Video, Apply for assistance and Donate!): www.eangus-wcfa.org **Check out our NEW Donor Circle page!

Primary POCs:

• WCFA Director: CMSgt (Ret) Judi Perkins (Remote employee) <u>director@eangus-wcfa.org</u> 800-234-3264 ext 2 or Cell: 317-258-7137 □ WCFA Chair: CSM (Ret) Karen Craig at:

chairman@eangus-wcfa.org

The National Guard Relief Foundation is operated by the We Care for America Foundation, Inc. which is the 501cl3 haritable arm of EANGUS. The National Guard Relief oundation provides emergency financial assistance to the men and women of the National Guard and their familie and has been taking care of them since it's origination in 1992. We currently offer both Grants as well as nterest-Free Loans to members of the National Guard community. Generous donations from USAA over the last several years allowed us to assist thousands of National Guard members during the COVID-19 Pandemic and funded the establishment of our loan program. Since 2004, We Care for America has assisted over 4,000 personnel and has given out over \$2.3M in Grants and Interest-Free

Assistance can be provided to qualified Enlisted personne Officers, and Warrant Officers who have experienced a Inancial emergency related to events such a mobilization, natural disasters, fires, catastrophic losses, or other Funds are intended for otherwise non-reimbursable expenses (i.e., those not covered by insurance) due to an emergency or hardship, and include medical bills, utility bills, rent/mortgage payments, groceries, relocation/moving expenses, shelter due to loss of residence, and funeral expenses. Other expenses not listed here, may be deemed appropriate for a grant or loan subject to approval

NOTE: EANGUS membership is not required to apply or be eligible for a National Guard Relief Foundation Grant or

How to apply for a Grant or Loan:



• Lost your job? • Reduced work hours? • Utility bills piling up? • Mortgage/Rent past due? • • Unexpected expenses? • Experiencing a hardship? •

THE NATIONAL GUARD RELIEF FOUNDATION CAN HELP!

ww.eangus-wcfa.org for ad the Verification Form ie National Guard Relief I

eted and signed by your Unit Com ng CCM, First Sergeant, or a Famil

WHAT CAN

THE NATIONAL GUARD RELIEF FOUNDATION DO FOR YOU?

SARGE GRANTS - Soldier & Airmen Relief Grant for Emerg

- . Current or former National Guard member in good standing Experienced a financial hardshin, catastrophic loss and/o
- personal property loss not covered by insurance
- Grants may be used for medical bills, utility bills, rent or
- mortgage payments, groceries, relocation, shelter due to loss of residence and funeral expenses.

INTEREST-FREE LOANS

Have you been hit by an unexpected expense? Reduced Work Hours

- Utility Bills Piling up?
- Unexpected Exp Mortgage/Rent Past Due

The National Guard Relief Foundation may be able to help wi interest-free loan. Loans are available in amounts from \$500 to \$2,000. Repayment terms based on loan amount.

WHAT CAN YOU DO FOR THE NATIONAL GUARD RELIEF FOUNDATION

Do you use Amazon?

Want to help make a difference while you shop at Amazon at no extra cost to you?

on Inc." as your charity are will donate a portion of y ligible mobile app purchases to u

- 4 FANGUS Was Carls For &

CFC You can be the face of change the life of a National Guard membr rough your donation to the ed Federal Campaign (CFC

Use Code 11859



DONATE AT WWW.EANGUS-WCFA.ORG/DONAT

BREAK



EANGUS Conference Updates

Bob Sweeney, EANGUS Vice President Jeff Frisby, Executive Director





EANGUS

53rd EANGUS General Conference 17 – 21 August 2024







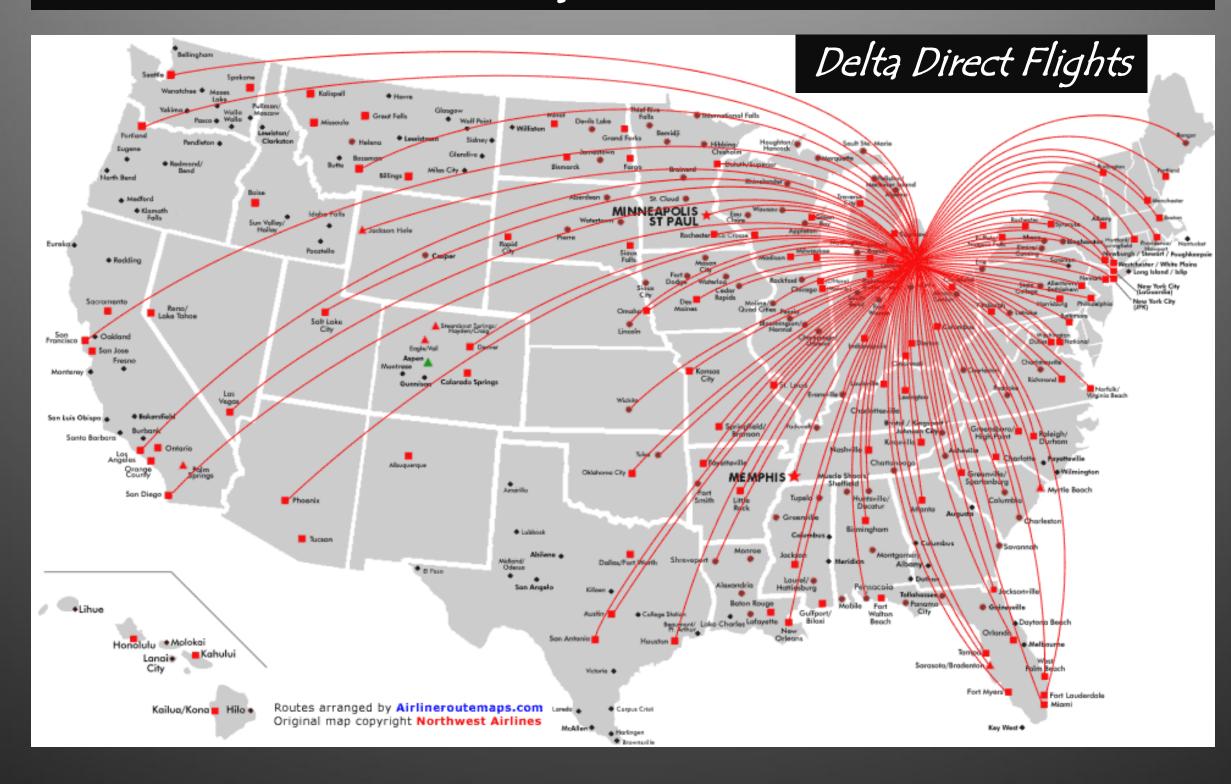
- No Registration Fee
- \$100 hotel deposit per room
- Everyone is one hotel
- Hotel room rate is the per diem rate at the time of the conference - \$145.00
- Registration open by 30 April

Motor City 2024

17-22 August 2024 | Huntington Place | Detroit, Michigan

3

Transportation



Motor City 2024

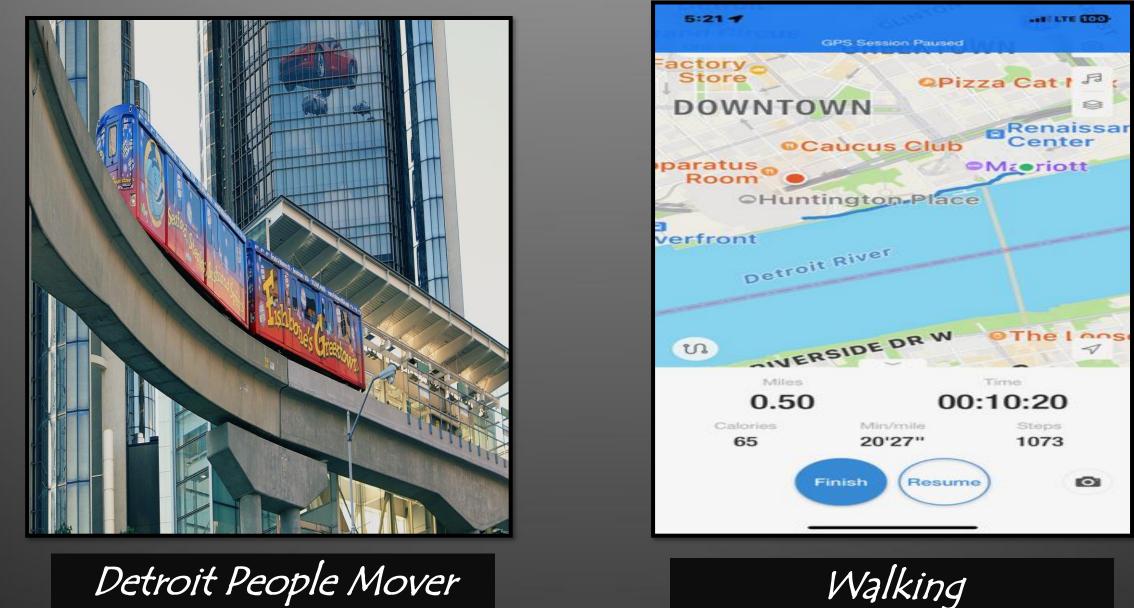


Transportation

 Airport to Hotel Transportation – Buses run every 30 minutes beginning at 0900 Last shuttle leaves Airport at 2100

Motor City 2024

Transportation

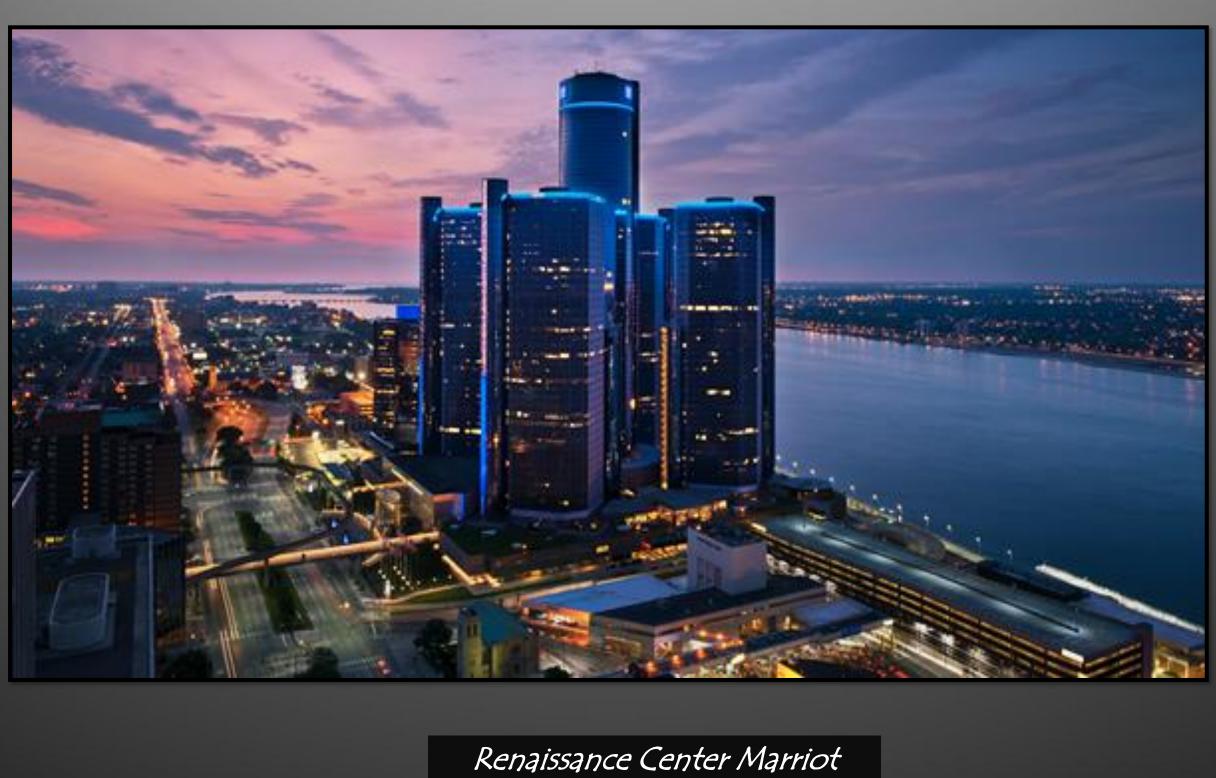


Motor City 2024

17-21 August 2024 | Huntington Place | Detroit, Michigan

7

Hotel



Motor City 2024





Saturday, 17 August 2024

- EANGUS 5K Walk/Run Dequindre ulletCut
- EANGUS & Host State Operations \bullet
- EANGUS Executive Council Meeting \bullet
- Exhibit Hall Setup \bullet
- **Bulk Registration Open** ullet

Motor City 2024

Airport to Hotel Transportation Buses run every 30 minutes beginning at 0900 Last shuttle leaves Airport at 2100





Sunday, 18 August 2024

- Chapel Services \bullet EANGUS & Host State Operations – Call to Order \bullet Area Caucuses **Committee Meetings First Timers Orientation** ulletExhibit Hall/Ribbon Cutting ulletCeremony State President s Luncheon \bullet

 - \bullet Museum

Motor City 2024

17-21 August 2024 | Huntington Place | Detroit, Michigan

First Business Session Invocation/Posting of **Colors/National Anthem** Pledge of Allegiance – Michigan Welcome – Presidents Report Auxiliary Report Special Recognition – Treasures Report Role Call of States Welcome Night – Henry Ford

3





Monday, 19 August 2024

- EANGUS & Host State Operations \bullet \bullet
- Area Caucuses \bullet
- Committee Meetings \bullet
- Second Business Session
 - Guest Speakers
- Minute Man Speaker Stage \bullet
- **Senior enlisted Panel** \bullet

- Dinner
 - Social Hour
 - Reception

 - Dinner ____
 - Awards

Motor City 2024

All States Banquet and Awards

- EANGUS Presidents

Presentation of States

3





Tuesday, 20 August 2024

•

- EANGUS & Host State Operations \bullet
- Area Caucuses \bullet
- Committee Meetings ightarrow
- Third Business Session \bullet – Guest Speakers
- Minute Man Speaker Stage \bullet
- EANGUS Corporate Advisory ulletPanel

- Air Guard Breakout
- Junior Enlisted Night •

Motor City 2024

17-21 August 2024 | Huntington Place | Detroit, Michigan

Army Guard Breakout SEL and Exhibitors Reception





Wednesday 21 August 2024

- EANGUS & Host State Operations \bullet
- Area Caucuses \bullet
- Fourth Business Session ightarrow
 - Bylaws Report
 - Resolutions Report
 - Time and Place Report
 - Nominations Final Report
 - Elections/Swearing on New **Elected Officers**
 - Election
 - Closing Ceremonies

- \bullet Meeting
- **Eastern Market**

Motor City 2024

EANGUS Executive Council

All Area Hospitality Night –





Thursday 21, August 2024

- (0615) Hotel Transportation Pick-Up for Sponsors Golf \bullet Tournament
- (0800-1600) Sponsors Golf Tournament (0900 Shotgun Start) ullet**TCP/Detroit Golf Club**
- (0730-2100) Airport to Hotel Drop-Off •

Motor City 2024

Professional Development

- Committee Chairs
 - CSM Kevin Mayes Regimental CSM, 640th RTI, Utah Army National Guard
 - CMsgt (Ret) Raquel Ramos Strategic Advisor for Defense Advisory Committee, DoD

- Working with NGB on PD Letter Enlisted Leaders <u>Now</u> to identify attendees
- • Work with your State Senior
- Establish communications/assign mentors from previous attendees

Motor City 2024



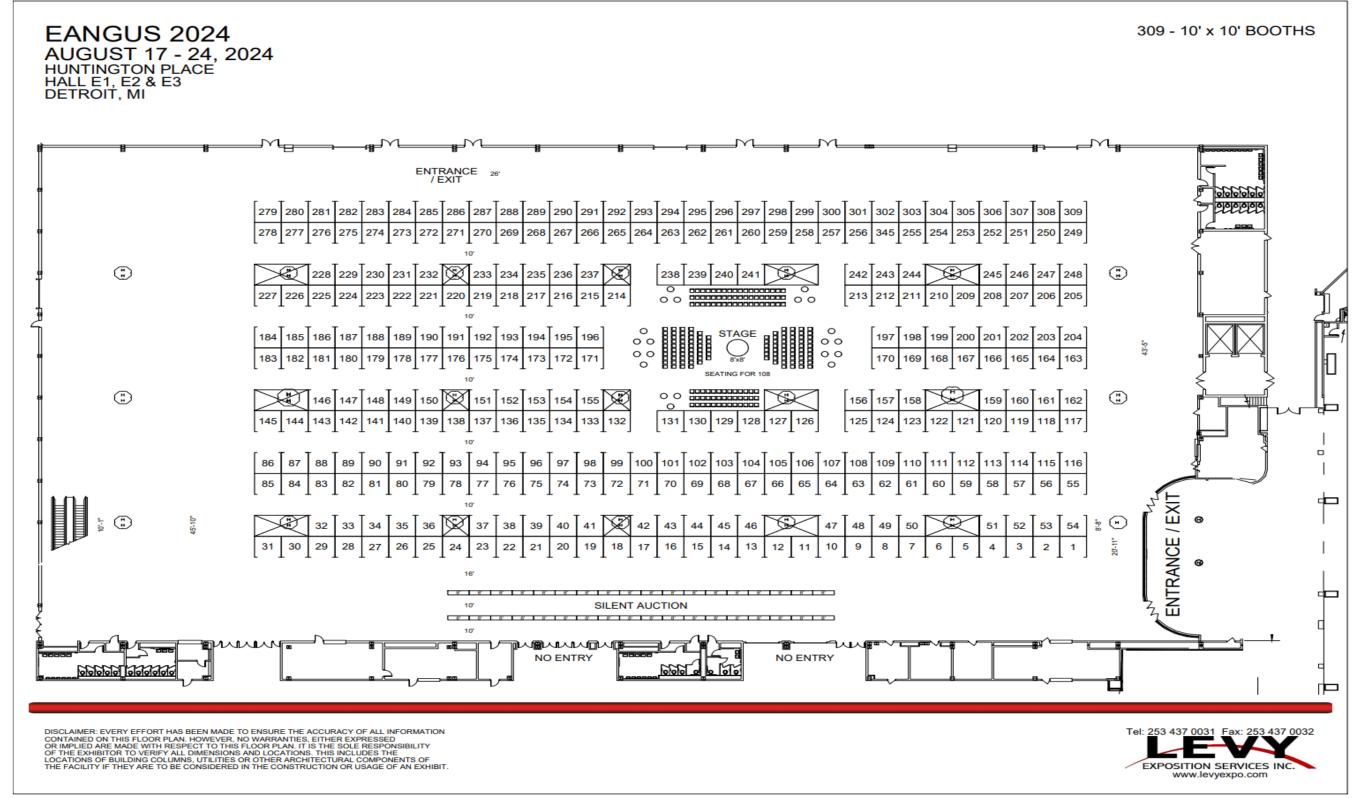
Motor City 2024

Huntington Place



Motor City 2024

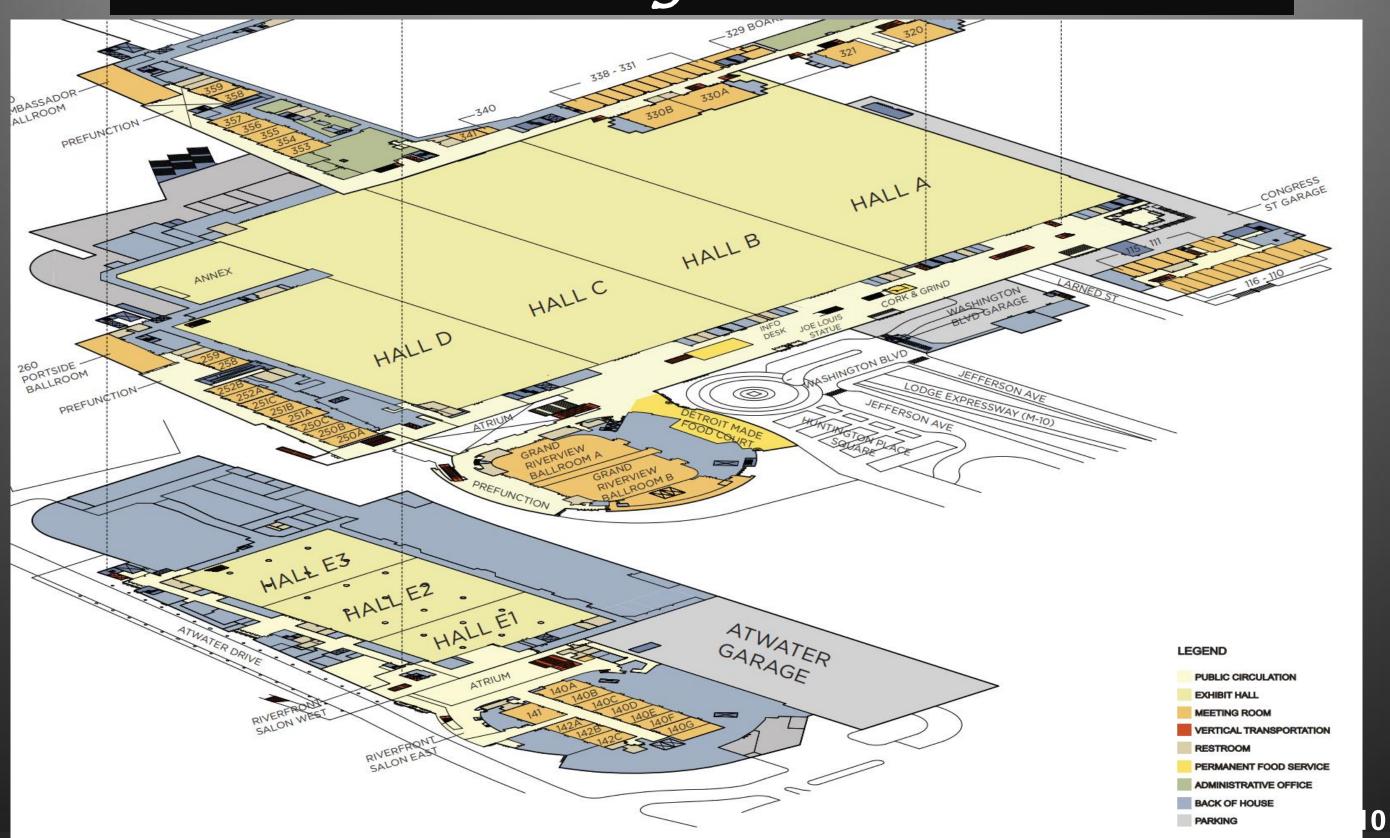
Huntington Place



02 12 11 21 16 44

Motor City 2024

Huntington Place



Motor City 2024





Motor City 2024

5K Walk-Run

Saturday, 17August 2024





Dequindre Cut





Motor City 2024

17-21 August 2024 | Huntington Place | Detroit, Michigan



Dequindre Cut



States President Luncheon (EANGUS)

Sunday, 18 August 2024 Top of the Ponch







Welcome Night

Sunday, 18 August 2024 Henry Ford Museum



Motor City 2024



13

All States Banquet and Awards Night

Monday, 19August 2024 Huntington Place



Motor City 2024

20

SEL & Exhibitors Reception & Jr Enlisted Night

Tuesday, 20 August 2024 One Campus Martius



Motor City 2024

15



Wednesday, 21 August 2024 Eastern Market



Motor City 2024



18

Hospitality Suites

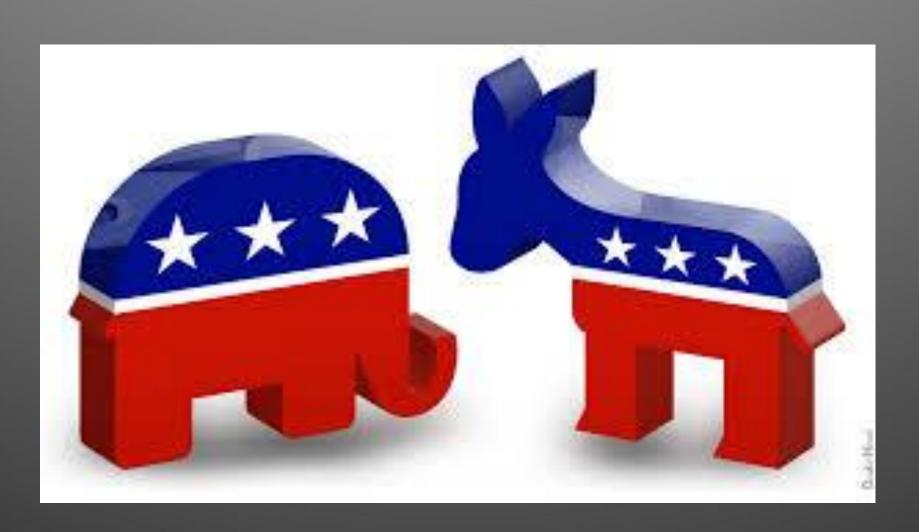
- EANGUS has various suites under contract
- Brief the Executive Council on the courses of action on 3 March 2024

Motor City 2024



29

Election Year



Motor City 2024

29



EANGUS

53rd EANGUS General Conference 17 – 21 August 2024



ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES

D'Aniello Institute for Veterans & Military Families

JPMorgan Chase & Co., Founding Partner

Barb Carson Managing Director of Programs and Servicesbecarson@syr.edu







ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES

2024 State Presidents' Workshop

BREAK





Membership Committee/Team

Jonathan Wilson (AL) Membership Chair Joshua Baker (CA) EANGUS Membership Vice-Chair **Bryan Birch, EANGUS Director of Membership Services** Jeff Frisby, EANGUS Executive Director





ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES

Parliamentarian Procedures & Resources **Chuck Kasin**







ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES



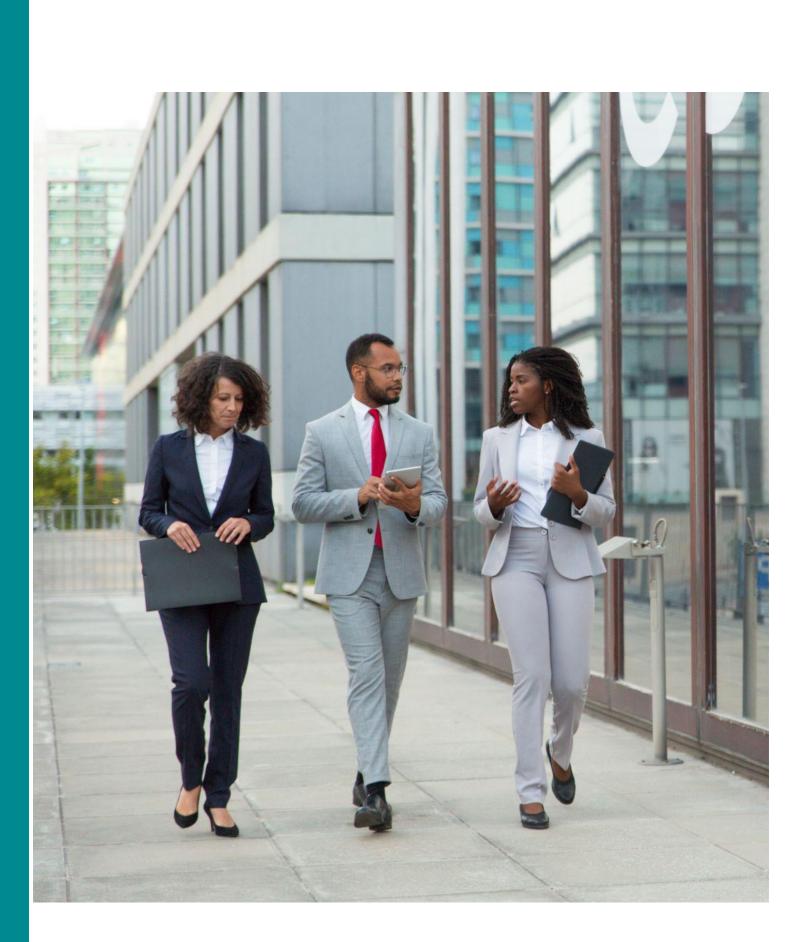
Voter Voice Chris Parfait





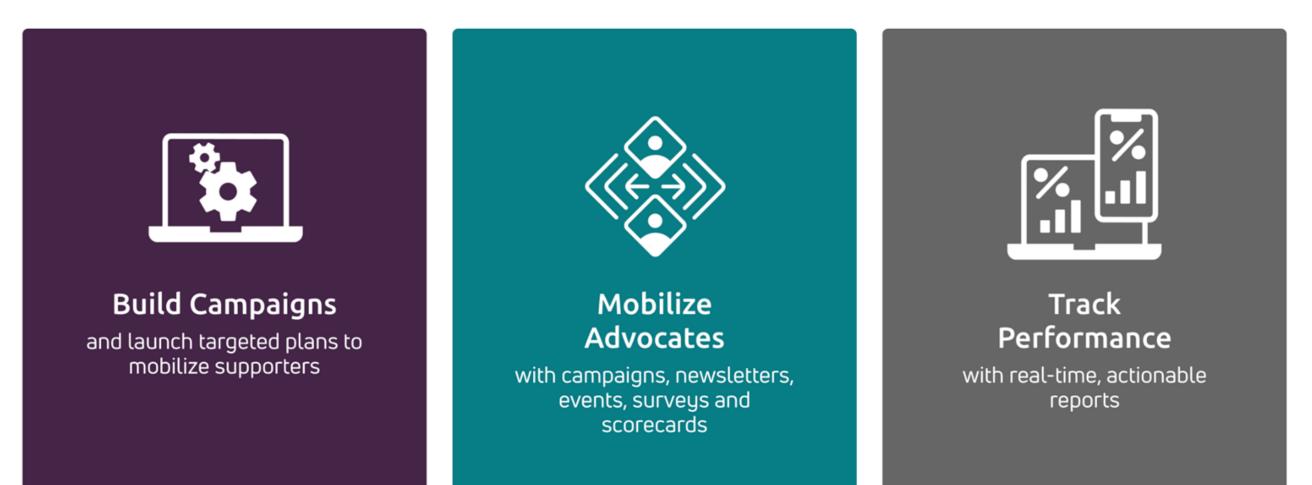


Comprehensive Advocacy Management: 2024 EANGUS State Presidents Legislative/Workshop(s)





An all-in-one system to help you move the needle







Seamlessly integrate with an existing website





Protect Your Business from Frivolous Lawsuits

We need your help stopping frivolous lawsuits related to COVID-19. To date, nearly 4,000 legal claims have been filed nationwide. Unfortunately, we know that number will only grow as some individuals look to take advantage of this crisis. That's why Congress needs to...

Blog Posts

September 21, 2017 EPA Public Comment Period Closes: NACS Submits Comments on EPA's Proposed 2018 Volumes

July 20, 2017 RFS: Renewable Volume Obligations - EPA Releases Draft 2018 Volumes

July 20, 2017 Fuels Institute Releases "Tomorrow's Vehicles" Report Series



Tweet at Congress: My Business Needs Protecting

Liability relief is far from a done deal. There have been talks this week of pulling liability protections from the next COVID-19 stimulus package, as members of Congress are hoping to have are hoping to have a deal solidified as early as this Friday. Our...

Build an entire Action Center or integrate Action Center elements on a modular basis



Push action alerts to supporters



Call to Action



Urge Your Senators to Support and Cosponsor S.661

Please urge your senators to support and cosponsor <u>S.661</u>, the Child Trafficking Victims Protection and Welfare Act of 2019. S.661 was first introduced in March 2019 by Mazie Hirono (D-HI) and has been referred to the Senate Foreign Relations Committee for further action.

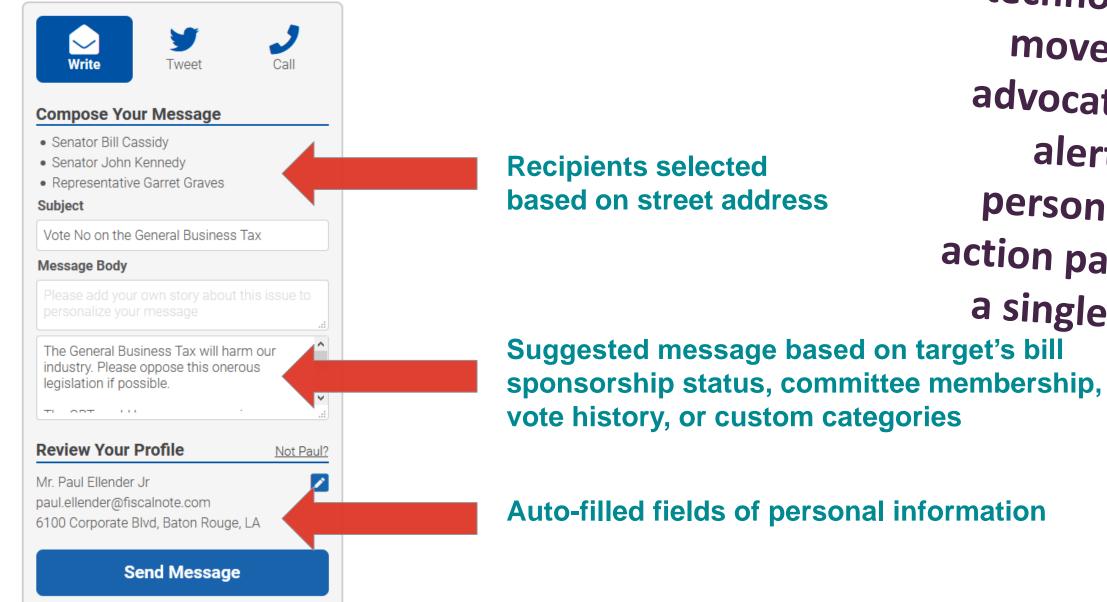
Having an online Action Center is not enough.

You need to *push* the issue to audiences and ask them to act.

3:17	,	·III ? 🕞
<	+1 (331) 321-4433 >	
	Text Message Today 3:16 PM	
spor	the link below to tell Congress to nsor a Sleep Health Caucus! s:// <u>vtr.vc/RwSAm2</u>	
Repl	y STOP to unsubscribe.	
0	(X) (Text Message	
٠	🐣 🗣 🛞 🌏 🧕	



Remove obstacles to participation

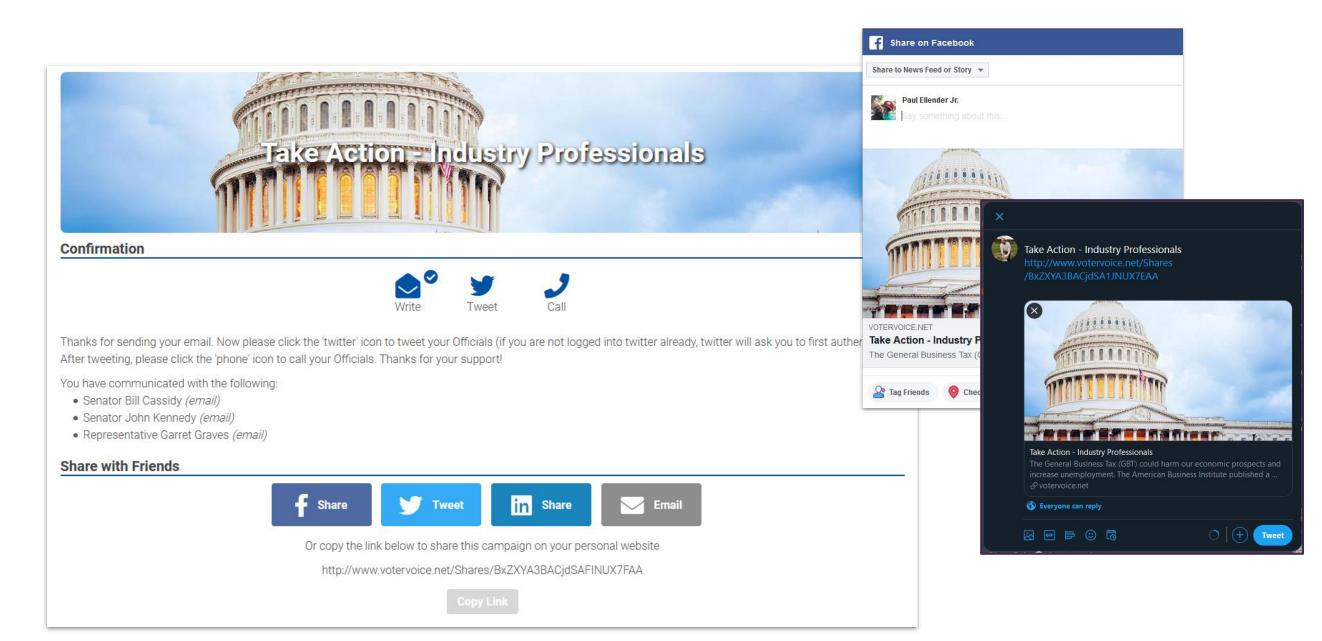


5

Our alert system uses SmartLink technology to move your advocate from alert to personalized action page — in a single click.



Ask supporters to spread the word



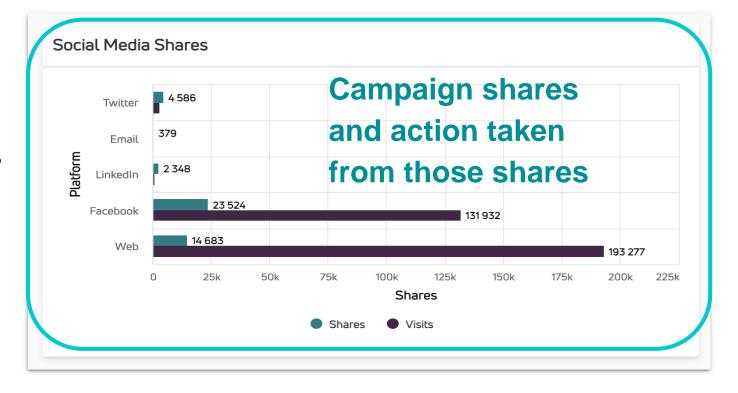


Increase and track engagement

Broadcasts Broadcast Report Broadcasts > Options > Compose > Confirmation	Automatically segments out unresponsive message recipients and sends follow-ups			
Response Tracking 96.4%	 Responded Did Not Respond 	What kind of resend is this? Reminder Only recipients who have not responded will be used 		

Measure your reach & impact from every campaign!

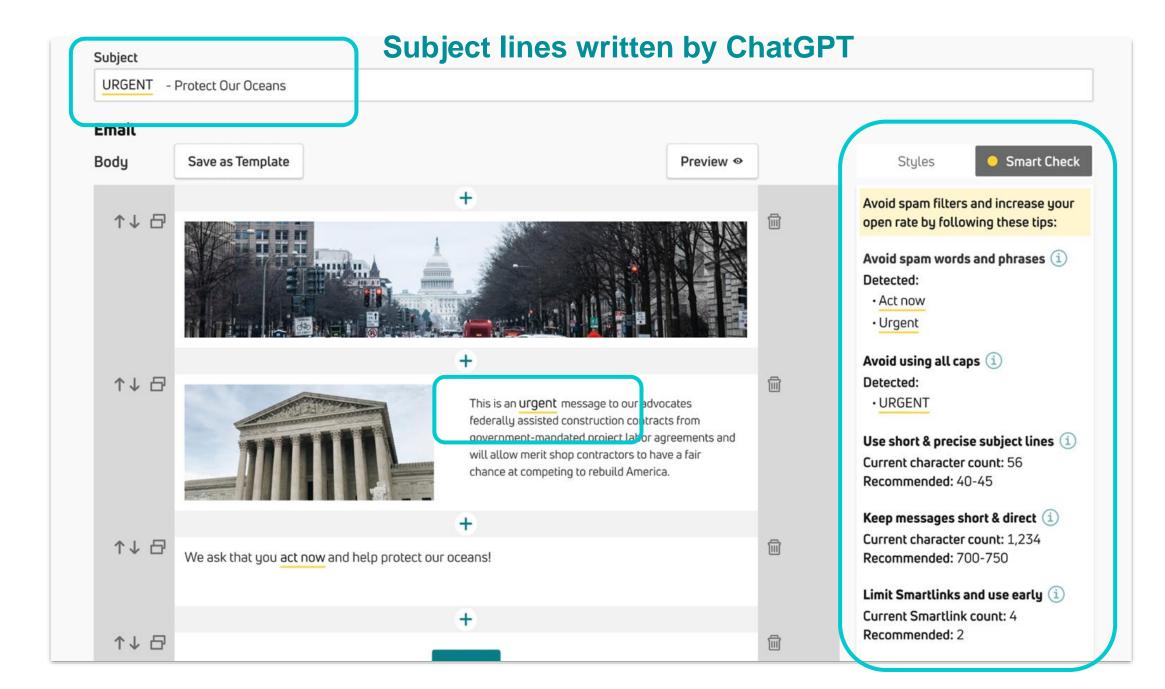
7



Some clients have doubled response rates by using this feature!



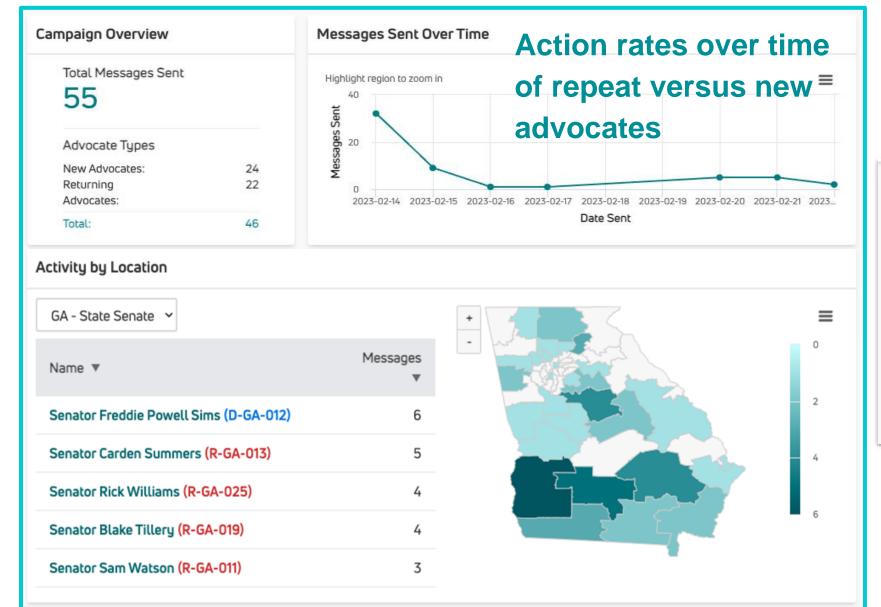
Avoid spam filters and increase action



Al that gives expert guidance on subject lines, phrases that trigger spam flags, and link placement



Prove your ROI with clear visualizations



9

p Recipients	
lame	Messages
Senator Patrick Toomey (R-PA)	189
Senator Bob Casey (D-PA)	189
Senator Kamala Harris (D-CA)	119
Senator Dianne Feinstein (D-CA)	119
Senator Kirsten Gillibrand (D-NY)	99

Top message recipients



Gauge success with industry benchmarks

Comparisons of important metrics, such as actions taken and broadcast open rates



Data from 1.8 billion emails and 17 million text messages

10

1.6%

Failure Rate Industry average: 1.9%

0.55%

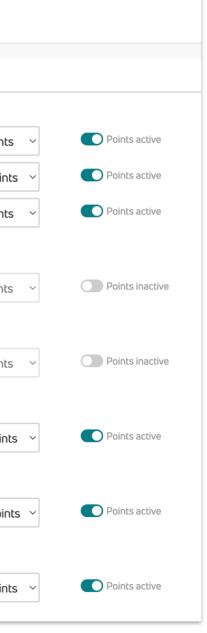
Unsubscribe Rate Industry average: 0.09%



Track your most active advocates

- -

Leaderboard		Leaderboard	
Advocate Groups Leaderboard Controls		Advocate Groups Leaderboard Con	ntrols
Select Date Range		Advocacy Action Weight	
All time ~		Campaign	
Power Advocates	85% - 100%	Written message	8 point
		Phone call	10 poir
Name	Points	Tweet	8 point
Diana Prince	269		
John Snow	157	Petition	
Christopher Hitchens	127	Signature	3 point
Katniss Everdeen	104	Survey	
Julia Child	75	Response	5 point
View All		Event	
		Registration	15 poin
Moderate Advocates	35% - 85%	Meeting	
Name	Points	Response	20 poir
Michael Bay	15	Key Contact	
Patty Jenkins	13	Relationship made	15 poin



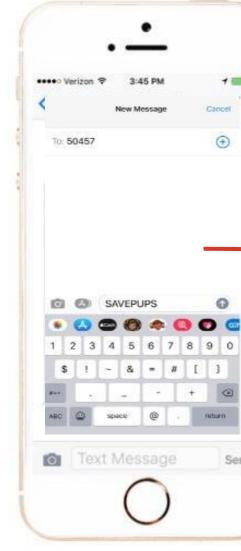
Advocates ranked by the actions most important to your organization



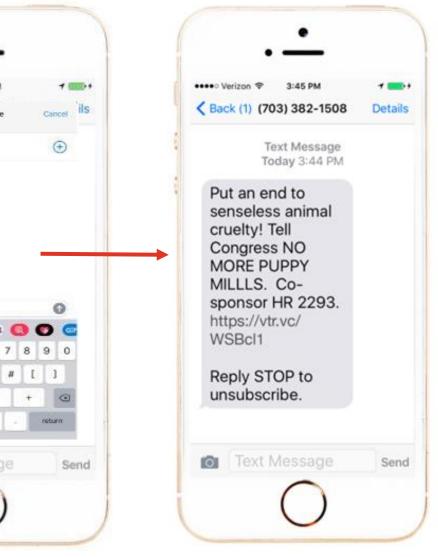
Recruit advocates with ease



Text **SAVEPUPS** to **50457** to join the campaign to **End Puppy Mills**!









Mr.	Paul

Info Of

Drive grasstops action

ABC > Politics & Policy > ABC Action App > Action Center	
Relationships	Not Paul?
ABC encourages you to not only identify the Elected Official personal relationships you have established with Elected C	als that you have or are willing to develop a relationship with, but any official outside of your district.
Themic you again for your interest and willingness to become New Relationship Official Name	ne a ABO Key Sontaot. We look forward to working with you!
Enter the first and/or last name of the elected official	
Relationship	
Choose one	`
Notes	

13

lr. Pa	ul Ellende	er Jr®					
Info	Officials	Activities	Subscriptions	Relationships	Notes	Meetings	Мар
					(+	New Relati	ionship
Offic	ial			Relationship			
Repre	esentative Ju	ustin Amash		Neighbor		\oslash	
Sena	tor Bill Cassi	idy		Relative		\oslash	

	Senator B R-LA	Bill Cas	sidy		
Profile	Committees	Staff	Interactions	Relationships	
Contac	t		Relatio	nship	
Mr. Paul Ellender			Relative	•	
Mr. Nola	n Pruitt		Fishing	Pal	

Relationships are recorded on the profiles of both supporters and elected officials



Engage audiences with surveys

Register Login \bigcirc

CORONAVIRUS

ELECTIONS

NEWS RESEARCH

COVID-19 Impact Survey

Help supporters know their voices are heard while capturing stories that could sway legislators

NFIB is advocating for you and your business on small business legislative issues like COVID-19 recovery, regulatory burdens, and surprise tax increases. We want to learn more about the challenges you are experiencing because your personal stories of small business success and hardship can influence lawmakers in meaningful ways. Thank you for sharing.

ADVOCACY

COVID-19

NFIB

1. Are you having trouble getting employees to return to work because they are making more on unemployment?

-- Choose One --

2. How concerned are you about a potential COVID-19-related lawsuit against your business by an employee or customer?

-- Choose One --



in	Register	Why NFIB?	Careers Joir	•
R	ESEARCH	LEGAL CENTER	MEMBER BENEFITS	
	-)//			
Jrvo	ey			
Revie	w Your Prof	ile	Not Paul?	
Paul	٩	Ellender	5	Add new
paul.e	llender@fiscalr	note.com		supporter
	me subscribed ember me	d to email alerts		s to your database
				oalaoase
	S	ubmit		databaee

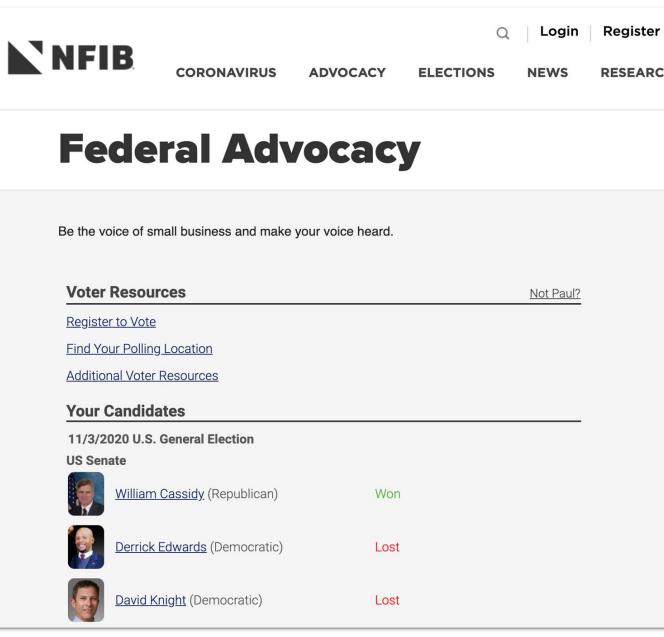


Publish voting scorecards

Ction Alerts OHIO CHAMBER			The Voice	of the Electrical Construction Industry. LEARN MO MANAGE PROFILE CALENDAR NEWSROOM	
Scorecard Sen. Niraj Antani Republican-OH-006		_		Take Action	
100%			Scorec	ards By Legislator	
Senator (Current Office) Representativ			Available	records for: "1858 Lombard Dr" perform search	
Representativ	C		8	Senator Bill Cassidy	88%
2021-2022 Regular Session			0		
Result Name of the Legislation	Vote	Score	JES .	Senator John Kennedy	81%
Passed <u>SB 13 Senate-Favorable Passage (2/3/2021)</u>	Y	~		Representative Garret Graves	72%
Passed <u>SB 18 Senate-Favorable Passage (2/9/2021)</u>	Y	~			
					of legislators' voting records a



Help get out the vote







Manage fly-ins/Capital Days from your fingertips

Enter meeting na	ame	6:16 • Search
Senator Cassidy: Zoo	m Meet	Meeting Details
Change the time	Enter agenda (optional)	🛱 Add to Calendar
Choose the time	\boxdot Source $𝔅$ </td <td>Day on the Hill 2023: Sen. Cassidy (LA) Monday, April 3, 2023</td>	Day on the Hill 2023: Sen. Cassidy (LA) Monday, April 3, 2023
12/04/2020		9:00 AM - 9:45 AM EDT 520 Hart Senate Office Building Washington, DC 20510
Enter the official	 Introductions with the group Discuss impact of SB 57 on Realtors in Louisiana COVID relief 	Office
Sen. Bill Cassidy (R-I	Closing	Agenda 4
Sen. Dii Cassidy (N-1		Talking Points
Enter people fro	body ul li	SB 57 will make it harder for doctors to serve patients effectively by:
Chief of Staff John M	Enter talking points (optional)	 Increasing bureaucratic paperwork needed for outpatient procedures Increasing wait times at clinics Raising costs to patients to cover the
Add another attendee	\bigcirc Source \checkmark \bigcirc \bigcirc \bigcirc \bigcirc \bigcirc \blacksquare \blacksquare \square \blacksquare \square \blacksquare \square \blacksquare \square \blacksquare \square \blacksquare \square \blacksquare \blacksquare \square \blacksquare \square \blacksquare \square \blacksquare \square \square \blacksquare \square \square \blacksquare \square	administrative burden
Enter location	SB 57 Realtor Impacts:Increases reliance on federal funding for critical aspects of the job	Make sure that one attendee leaves the print outs with the office!
https://zoom.us/j/942	Removes our ability to get accurate, timely information on home prices	Attendees 4
	Will likely lead to job loss See full PDF	Meeting Report
	body ul li	

17

Send meeting information and talking points and collect feedback from attendees — all in VoterVoice.



leetings	
londay, April 3, 2023	
Day on the Hill 2023: Sen. Cassidy (LA)	
Bill Cassidy : <u>Add Report</u> 9:00 AM - 9:45 AM EDT	>
520 Hart Senate Office Building Washington 20510	, DC
Day on the Hill 2023: Rep. Graves (LA)	
Garret Graves : <u>Add Report</u> 2:00 PM - 2:45 PM EDT	>
2402 Rayburn House Office Building Washin DC 20515	igton,
uesday, April 4, 2023	
Day on the Hill 2023: Sen. Kennedy (LA)	
John Kennedy : <u>Add Report</u> 8:30 AM - 8:55 AM EDT	>
416 Russell Senate Office Building Washing DC 20510	ton,

Meeting Details	
🛗 Add to Calendar	
Day on the Hill 2023: Sen. Cassid Monday, April 3, 2023 9:00 AM - 9:45 AM EDT 520 Hart Senate Office Building W	
Office	•
Agenda	•
Talking Points	4
Attendees	-
Chief of Staff - Rob	
Health LA - Jennifer	
Bill Cassidy	\oplus
Paul Ellender	\oplus
Mike McGrath	\oplus
Meeting Report	4

Which official or official's staff did you meet with? Cassidy and Health LA * 2. Were you able to convince official to support R 7791? Yes <> No * 3. Was he attentive? Yes, he was talking more than us and as < . Anything else that you want to add?? Good meeting, think we got him on board. Submit	Bill Cassidy		
<pre>with? Cassidy and Health LA * 2. Were you able to convince official to support HR 7791? Yes No * 3. Was he attentive? * 3. Was he attentive? Yes, he was talking more than us and as ▼ 4. Anything else that you want to add?? Good meeting, think we got him on board. Iumut </pre>	Din Gussidy		
 * 2. Were you able to convince official to support HR 7791? ○ Yes ● No * 3. Was he attentive? * 4. Anything else that you want to add?? Good meeting, think we got him on board. Submit		or official's staff did you meet	
HR 7791? ○ Yes ● No * 3. Was he attentive? Yes, he was talking more than us and as ▼ 4. Anything else that you want to add?? Good meeting, think we got him on board. Submit	Cassidy and H	Health LA	
 * 3. Was he attentive? Yes, he was talking more than us and as ▼ 4. Anything else that you want to add?? Good meeting, think we got him on board. 		to convince official to support	
Yes, he was talking more than us and as ▼ 4. Anything else that you want to add?? Good meeting, think we got him on board. Submit	🔾 Yes 🔘 No		
4. Anything else that you want to add?? Good meeting, think we got him on board. Submit	* 3. Was he attentiv	ve?	
Good meeting, think we got him on board. Submit	Yes, he was ta	alking more than us and as 🔻	
Submit	4. Anything else t	hat you want to add??	
Votervoice Ner or Fiscal Not	Good meeting	g, think we got him on board.	
PART OF FiscalNot		Submit	
		PART OF Fisc	alNot



Communicate in the moment

Gather timely meeting feedback on desktop or mobile

* 1. Tell us how your meetings went.	
--------------------------------------	--

When did you meet?

12/2/2020 8:00 AM 🗸 - 8:30 AM 🖌 EST/EDT

~

Where did you meet?

Zoom Meet

Whose office did you meet with?

Bill Cassidy

Which official or official's staff did you meet with?

Chief of Staff, LA

* 2. Did the Senator attend this meeting? \bigcirc Yes \bigcirc No

* 3. Will the Senator oppose any efforts to repeal swipe fee reform?

*4. How would you rate the Senator's interest and engagement with the following issues?

	Supportive	Interested	On the Fence
Credit Card Fee Reform	0	0	0
PPP Loans	0	0	0
COVID-19 Relief	0	0	0
Small Business Tax Reform	0	0	0

19

6:16 Search	
Bill Cas	sidy
Which of with?	ficial or official's staff did you meet
Cassidy	y and Health LA
HR 7791?	able to convince official to support
────. O Yes (No
* 3. Was he a	ttentive?
Yes, he	was talking more than us and as 🔻
4. Anything	else that you want to add??
Good m	neeting, think we got him on board.
	Submit
Opposed	
0	Privacy Policy
0	
0	
•	



Gather real-time feedback via surveys

* 1. Tell us how your meetings went. When did you meet?					2020 Fly-In House)
12/2/2020 8:00 AM 🗸 -	8:30 AM 🗸	ST/EDT	~		1. Meeting Inform	ation
Where did you meet?					Number of Respo	onses
Zoom Meet						
Whose office did you meet with?					2. Did the Represe	entati
Bill Cassidy					ItemResponsionYes43 (33%)	
Which official or official's staff did y	ou meet with?				No 88 (67%)	·
Chief of Staff, LA						
 Yes O No * 3. Will the Senator oppose any efforts * 4. How would you rate the Senator's in 			lowing issues?		4. Will the Repres Item Yes No	R 4: 10
	Supportive	Interested	On the Fence	Opposed	Needs more info	
Credit Card Fee Reform	0	0	0	0	n/a	2
PPP Loans	0	0	0	0	5. Will the Repres	entati
COVID-19 Relief	0	0	0	\bigcirc	Item	R
Small Business Tax Reform 5. Provide any additional thoughts on t	O he Senator's interes	O	O	0	Yes No Needs more info	63 3
					n/a	18

20

143

tive attend the meeting?

present in the meeting.

43

tive support a floor amendment to protect credit card fee reform?



43 (31%) 16 (11%) 58 (41%) 23 (16%)

tive cosponsor the American Privacy Act (H.R. 702)?





More than just a software

With award-winning customer support and expertise from experienced advocacy professionals, we make sure you're always on track to meeting your goals.



This past year alone...

30+ blog posts and whitepapers on engaging advocates and lawmakers

4 comprehensive ebooks

50+ best practice webinars

20+ cheat sheets with winning tactics for driving action



Unmatched message delivery rates

To verify constituency and ensure advocates' voices are heard, VoterVoice automatically and precisely matches advocates to their proper elected officials – even down to the local level of government.

We use geocoding instead of third party zip code matching, matching constituents with lawmakers based on the exact parcel of land on which they reside.

22

Our team checks and rechecks for undelivered messages.



The smoothest transition you'll ever make



Easy To Use

Get a customized advocacy campaign to drive supporters to act in minutes. Our smart autofill form feature moves your advocate to a personalized action page in a single click, automatically populating key information for a fast and easy user experience.



The Most Secure

Confidence your data is safe. VoterVoice is the only digital advocacy platform to offer SOC 2, Type II compliance, making it the #1 most trusted and secure product on the market.

23

Award-winning!



Top-Tier Customer Service

There when you need us. With a 97% customer satisfaction rate and an average 30 minute response time, we take your success personally.



"It was very simple on our end to get set up, and it's extremely user friendly. It checks every box that we need it to check."

SVP, Government Affairs **Tulsa Regional Chamber**



"We never had a means to identify the issues that particular members were interested in. Now, we always know who took action on what — that's very valuable to us."



Thank you

Chris Parfait chris.parfait@fiscalnote.com +1 (225) 208-1508





Working Lunch with the **CAP** Panel 1200-1330





PMP Pro Learn Josh Atkinson











ENHANCING LEADER LETHALITY AND CREATING JOB CREDIBILITY THROUGH PROJECT MANAGEMENT

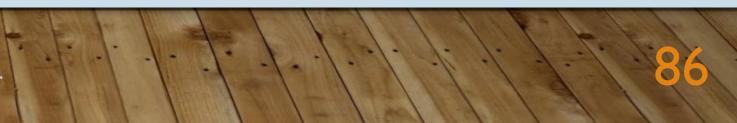
- JOSHUA ATKINSON PMP, DML, LSSGB
- USMC VETERAN, LOGISTICIAN, PILOT

The most effective weapon on the battlespace is a thinking service member and their weapon....

What are we doing to improve on thought and empower decision making down to the lowest possible ranks.

GOAL

- Educate service members about project management and its compliment to miliary Ops.
- Support States through free informational briefings about benefits and how to get certified.
- Allow service members to earn certifications in project management through funded programs like Army Credential Assistance, AF COOL, GI BILL, VR&E, MyCAA or unit funds.
- Offer PM Certification training as a compliment to professional development.
- Work with states and groups to build and schedule training around ongoing operations to have zero impact.
 - Daytime, Evening, Weekends, Live virtual, in person, deployed etc.
- Support our service members before during and after transition.



WHAT IS A PROJECT? PROJECT MANAGER?



Project: - A temporary endeavor undertaken to create a unique product, service, or result



Project Manager: - Person assigned by the performing organization to lead the team responsible for achieving project objectives.

WHAT IS PROJECT MANAGEMENT?

The application of knowledge, skills, tools and techniques to project activities to meet project requirements.



A successful Project is one that delivers in-scope results on time and within budget that also meets the business need for which the project was undertaken (Mission)

Copyright 2022, PM-ProLearn. All rights reserved





THREE TYPES OF PROJECTS

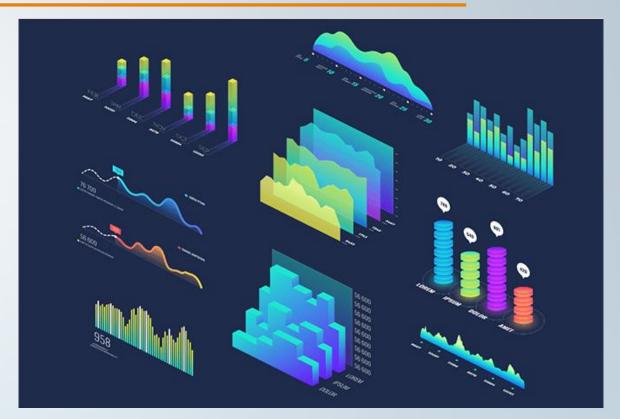


Predictive



Process/Quality Improvement

Copyright 2022, PM-ProLearn. All rights reserved.



Adaptive



THREE TYPES OF PROJECTS





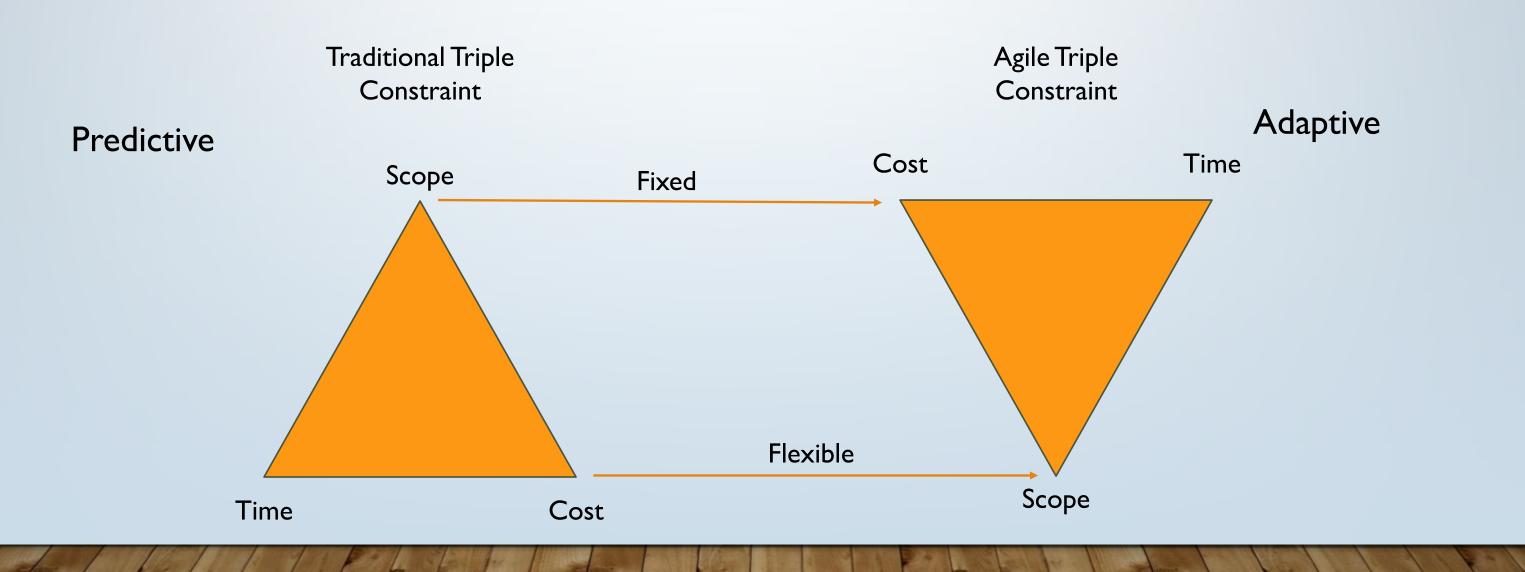
LSSPM



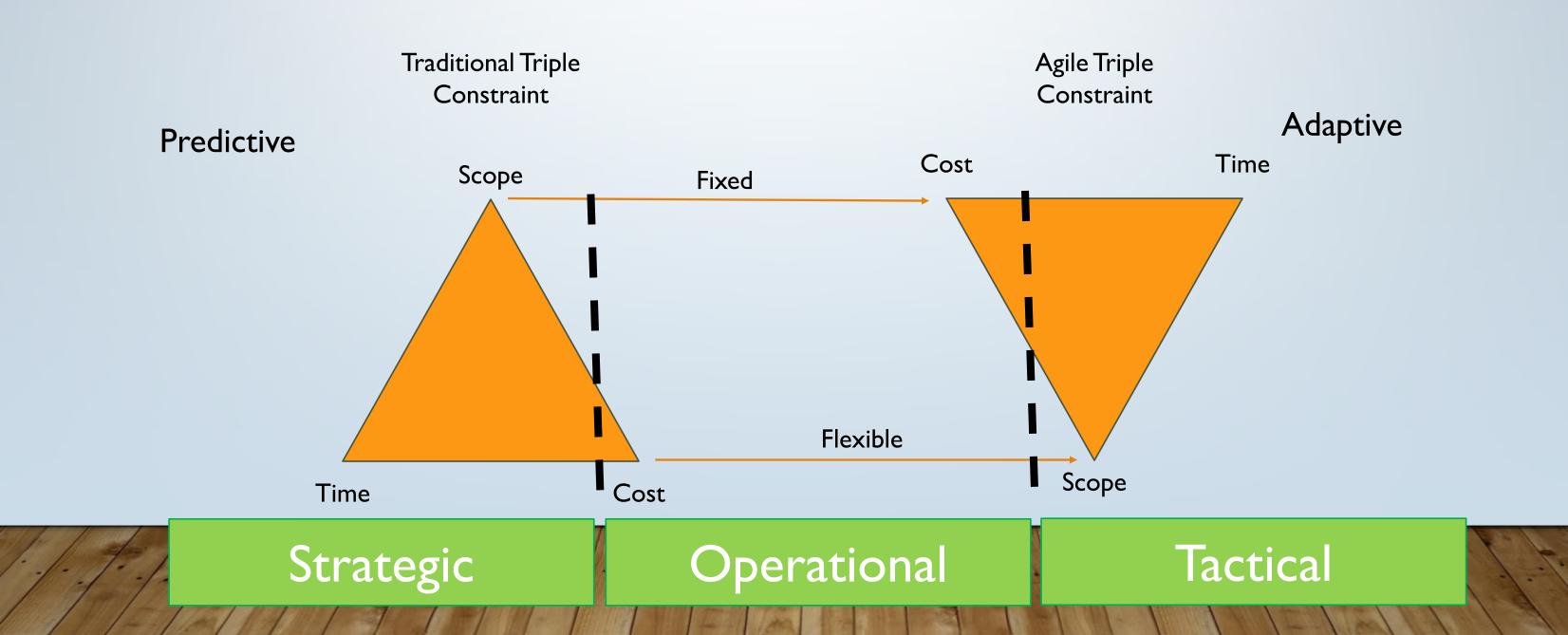
Copyright 2022, PM-ProLearn. All rights reserved.



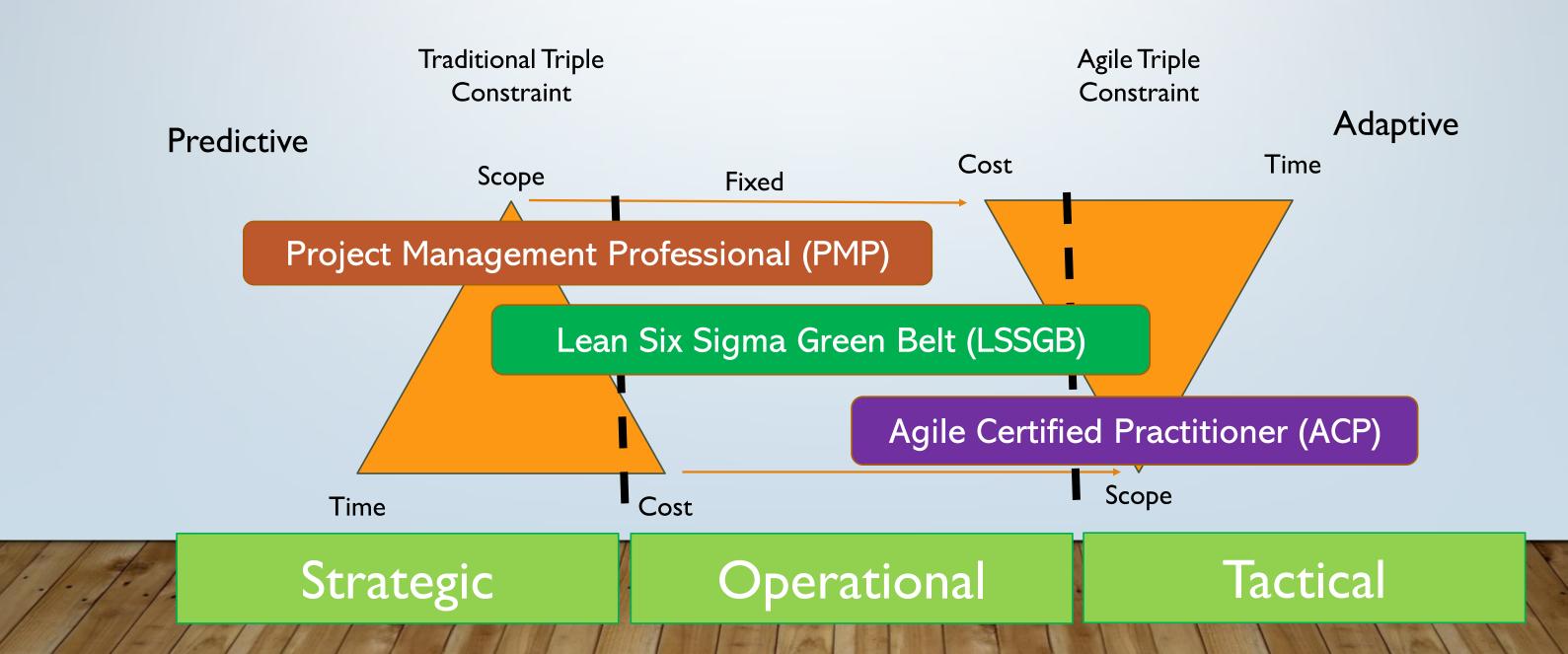
- In traditional Project Management, scope (mission) is fixed and cost (resources) and time flex to meet the mission.
- In Agile Project Management, time and cost (resources) are fixed, and scope is adjusted based on work productivity



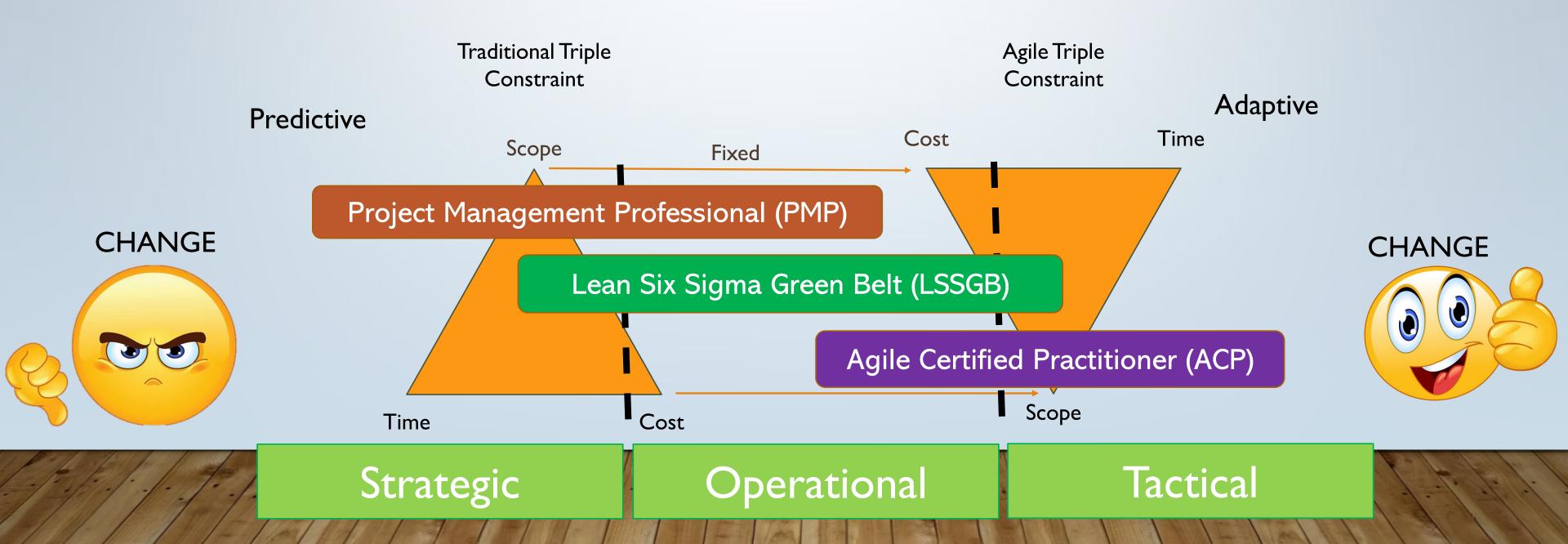
- In traditional Project Management, scope (mission) is fixed and cost (resources) and time flex to meet the mission.
- In Agile Project Management, time and cost (resources) are fixed, and scope is adjusted based on work productivity



- In traditional Project Management, scope (mission) is fixed and cost (resources) and time flex to meet the mission.
- In Agile Project Management, time and cost (resources) are fixed, and scope is adjusted based on work productivity



- In traditional Project Management, scope (mission) is fixed and cost (resources) and time (schedule) flex to meet the mission.
- In Agile Project Management, time (schedule duration) and cost (resources) are fixed, and scope (mission) is adjusted based on work productivity



△ Building your leadership tool box

PMI-

ACP

Efficiency

The integration of PMP and ACP allow PM's options to integrate best of both based on the type of project, work being done, potential for change, clarity of scope and various resource constraints. (Hybrid Agile)

eamwor

Change

Lean

Six

Sigma

Quality

PMP

PMI-ACP is focused on building high performing teams and an empowerment culture across 7 leading agile methodologies that enables successful execution of knowledge based projects to provide value in a **dynamic**, ever changing environment

> Lean is integrated into PMI-ACP as an efficiency and development process to remove waste and maximize resources

> > Lean Six Sigma is a stand alone methodology focused on improving quality and efficiency by removing waste in a process or across an organization using various tools and statistical analysis.

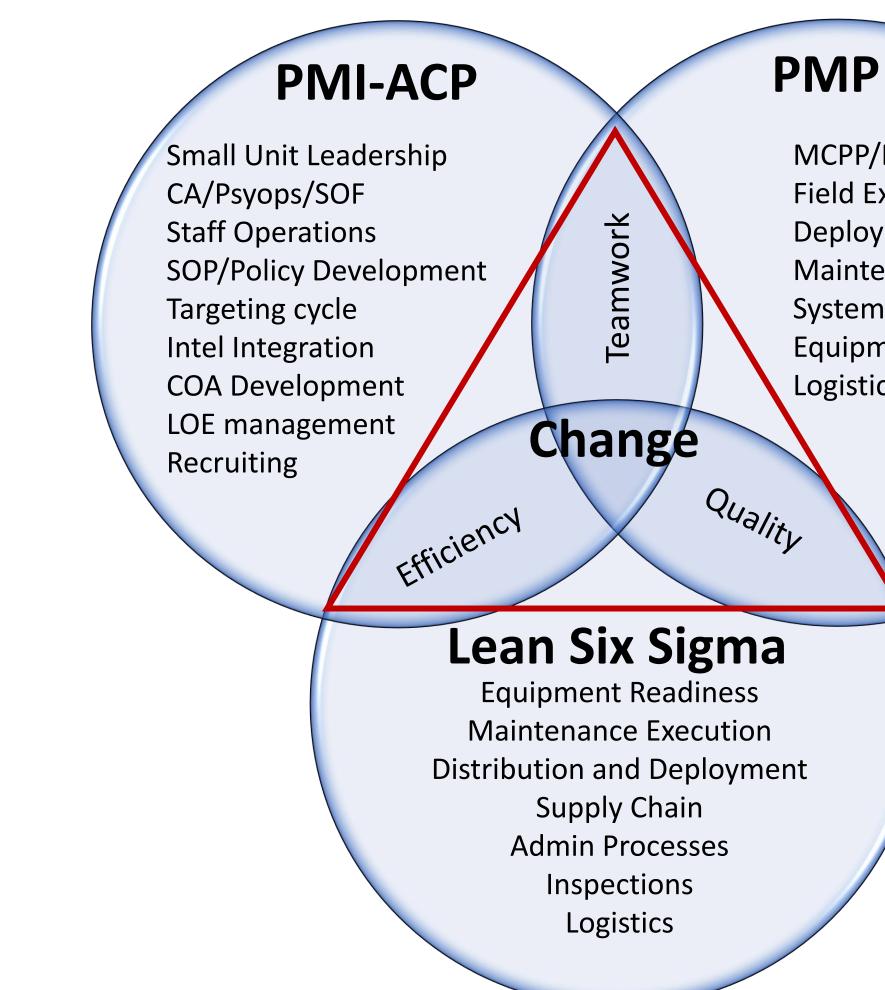




Six Sigma is integrated with PMP to ensure quality deliverables and adequate change management

PM ProLearn

www.pm-prolearn.com trainingguote@pm-prolearn.com **Demand Scheduled Worldwide**





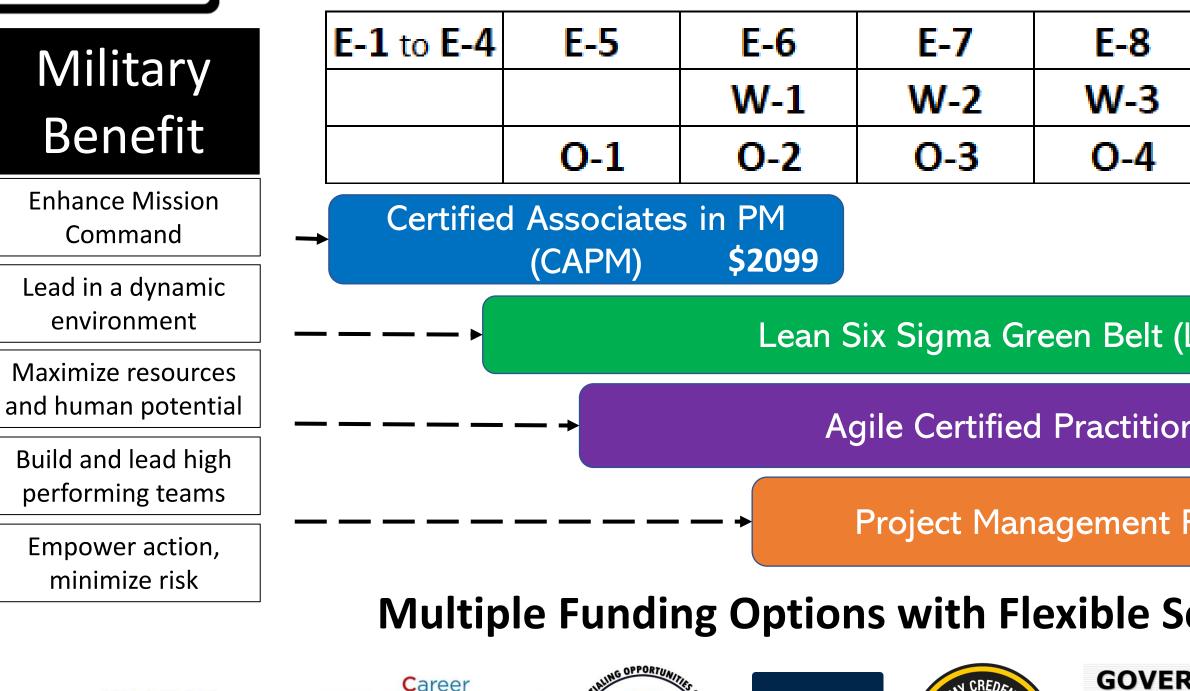
MCPP/MDMP **Field Exercises Deployment Planning** Maintenance planning System Upgrades Equipment modification Logistics/Engineering



www.pm-prolearn.com trainingquote@pm-prolearn.com **Demand Scheduled Worldwide**



ATTENTIONEarn your PM Certificati













PUR CAR Authoriz and Cert

		~	O ADSO FOR ANYONE
io	n Tod	<u>ay!!</u>	WYONE FOR
;	E-9		
3	W -4	W-5	Civilian
ļ	O-5	O-6	Benefit
			Job Credibility and Recognition
+ <i>(</i>	SSGB)		Higher Salary Potential
		\$1899	Build Business Acumen
	er (ACP)	\$1699	Understanding Civilian Planning
nt Pr	ofessional (PMP) \$2099	Job Branding and Relatability
Sc	heduling		
RCHA		РМР	roLearn
	SF-182 Agreement,	•	om-prolearn.com
rtificatio	on of Training	training@p	om-prolearn.com

UNDERSTANDING EACH CERTIFICATION

Project Management Professional (PMP): Focused on multiple levels of projects from small to large, simple to complex.

- Course Length: 35 hour course. (5 full days or 9 half days)
- Experience: 5 years/60 months experience w/o a Bachelors+ or 3 years/36 months w/ a degree.
- Exam: 4 Hour closed book exam with 180 questions
- Rank Recommendation: All E6/WO1/O3 and above
- Time to certify: 5-8 Weeks Total

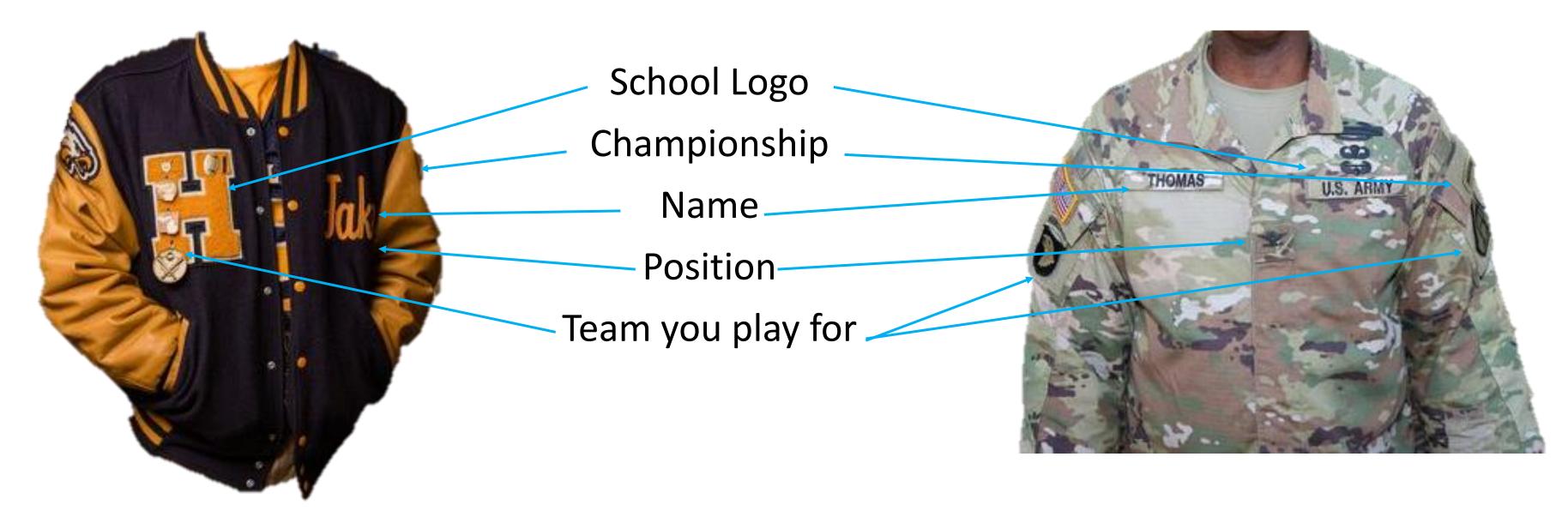
Agile Certified Practitioner (PMI-ACP): Focused on smaller teams dealing with rapid change and innovation.

- Course length: 21 hours course (3 full days, or 6 half days)
- Experience: 12 Months general project experience, and 8 months of Agile (change leadership) experience.
- Exam: 3 Hour closed book exam with 120 Questions.
- Rank Recommendation: All E5/WO1/O2 and above
- Time to certify: 2-4 Weeks Total

Lean Six Sigma: Focus is on efficiency and quality. It also focuses on process flow and value

- Course Length: 35 hours course. (5 full days or 9 half days)
- Experience: No experience requirement.
- Exam: 2 Hour closed book exam with 80 Questions.
- Rank Recommendation: All E4/WO1/O3 and above
- Time to certify: 1-3 weeks Total

Ever think about the similarities between a high school letterman jacket and a military uniform?



Earn something that you can keep wearing after the military!!!!!



INDIVIDUAL MEMBERS

- Find a class on our website <u>https://pm-prolearn.matrixlms.com/visitor_class_catalog</u>
- Fill out a funding invoice request <u>https://www.pm-prolearn.com/request-funding-invoice</u>
- Follow the instructions we send and fill out an Army Ignited funding request www.armyignited.army.mil

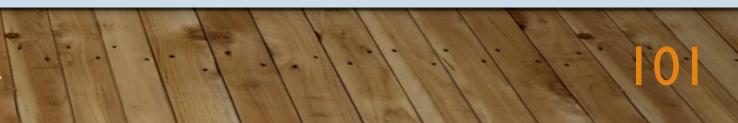
• Any questions email <u>training@pm-prolearn.com</u>



GROUP TRAINING

- I) Ask around to see who is interested and find a week or format that works for the group (Daytime, Evenings, weekends, In-person, live virtual)
 - Min 8 / Max 25 • Virtual:
 - In Person: Min 12 / Max 30 (we cover travel)
- 2) Submit a group training request on our website prolearn.com/request-group-quote
- 3) Coordinate with our team to confirm dates, format and funding.
- 4) Share information about the class so that folks can request their own funding https://www.pm-prolearn.com/request-funding-invoice
- Note I: If Using voluntary ed funds the training MUST BEVOLUNTARY. Commands can support the training but cannot "sponsor" or "mandate" the course.
- Note 2: We use a 90 day min lead time for scheduling.

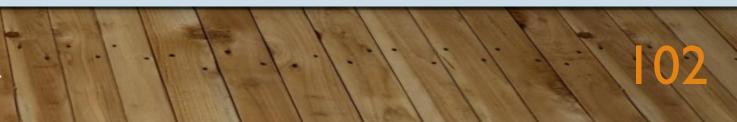
https://www.pm-



PM-PRODIFFERENCE

- I. Year long all inclusive partnership (materials, training, application, exam, failure retest)
- 2. Retired veteran instructors who apply our training to active duty operations
- 3. Application assistance and translation
- 4. Unlimited re-attendance for I year
- 5. Exam included with our training so no obligation to pass for those who use Army CA funding
- 6. Live instructor help desk for one on one coaching and questions
- 7. Two certs per FY within the TA allocation (soldiers). (only with us)
- 8. Demand scheduling worldwide with groups of 8+. Commands can integrate training with OPS
- 9. No additional costs for travel (minimum of 12 students)

training@pm-prolearn.com



PLEASE REACH OUT WITH ANY QUESTIONS

Joshua Atkinson, PMP, DML, LSSGB

jatkinson@pm-prolearn.com

443-716-5614

https://www.linkedin.com/in/joshuajatkinson/

training@pm-prolearn.com

www.pm-prolearn.com







PMP Training Provider Comparison

Cheaper doesn't mean getting less and best value doesn't mean paying more!!!!!!

U.S.ARMY	PMProLearn	UT Austin Cntr of Prof Ed.	ΡΜΤΙ	Quick Start Learning	Dynamic Advancement	Management Concepts	St Michaels Learning Academy	PM Academy	Vets2PM	Project Road	Sprint Zeal
PMI Ahthorized Training Partner (ATP)	✓	×	✓	×	~	✓	×	✓	~	~	✓
Live/Virtual Bootcamp Cost	\$2,099.00	\$4,195.00	\$3,000.00	\$2,995.00	\$2,750.00	\$2,338.00	\$2,250.00	\$2,895.00	\$1,947.00	\$1,880.00	\$3,091.00
PMP exam voucher included (\$555 value)	~	×	×	×	×	×	×	×	×	×	×
Failure Retest Voucher Included (\$275 value)	~	×	×	×	×	×	×	×	×	×	×
Veteran / milspouse (out of pocket)	30% off	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Course length	5 Day	3 Month	4 Day	5 Day	5 Day	5 Day	3 Month	4 Day	5 Day	5 Day	4 Day
Prior training required	No										
Custom Group Scheduling	✓	×	×	×	×	×	×	✓	~	×	1
Training Locations	World Wide	USA	USA	USA	USA	USA	USA	USA	World Wide	USA	USA
Virtual Training	✓	✓	✓	✓	~	✓	~	✓	~	~	1
Instructors Experience	Retired Military with Industry	Military with Industry	?	Industry	Military with Industry	?	?	Industry	Military with Industry	Industry	Industry
Practice Questions	1200+	×	1000+	×	1000+	×	×	2000+	~	×	✓
Full-Length, Timed Practice Test	✓	×	×	×	×	×	×	✓	~	×	✓
FREE Reattendance	1 Year	×	×	×	6 month exam engine	×	×	×	1 Year online only	/ x	1 Year online only
Post-Course Online Study System	✓	×	✓	×	~	×	×	✓	~	~	1
Instructor Support	1 Year	×	×	×	×	×	×	✓	~	~	~
Application Audit and Coaching	✓	×	✓	×	×	×	×	✓	~	×	✓
Veteran Experience Translation	✓	×	×	×	×	×	×	×	~	×	×
Course resource materials included	✓	×	✓	×	1	×	×	~	~	1	~



Strategic Staffing Solutions Patrick Gudknnecht









2024 State Presidents' Workshop

Defend the Guard Act

Roger Hagan, Past EANGUS President





2024 State Presidents' Workshop

BREAK





SEA Tony Whitehead



Is the Senior Enlisted Advisor to the Chief of the National Guard Bureau, Pentagon, Washington D.C. He serves as the Chief's principal military advisor on all enlisted matters affecting training, utilization, health of the force, and enlisted professional development. As the highest enlisted level of leadership, he provides direction for the enlisted force and represents their interests.



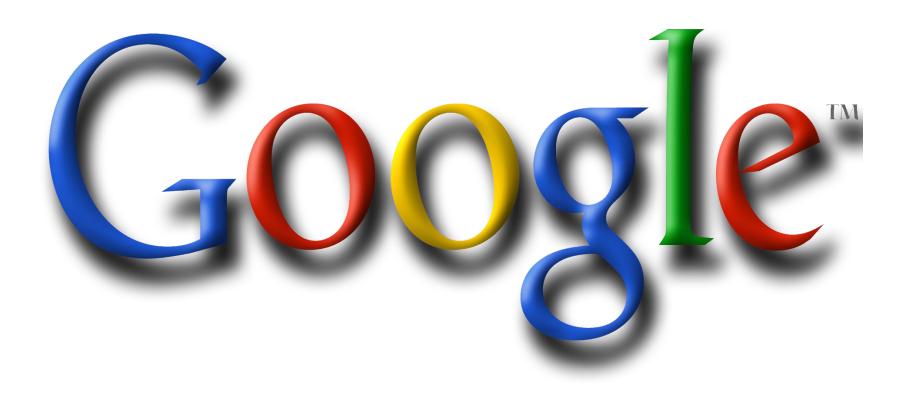
Jenifer Powell Steve Foster

Walmart > <





Past President John Harris





CSM (Ret) Martin Celestine





2024 State Presidents' Workshop

Closing Comments Admin Announcements

Sunday, 26 February 2024

1900 - 2100

Legislative Workshop No-Host Social

The Dubliner







Enlisted Guardians: Our Legacy, Our Future

Thank you for your leadership and attendance!

WHERE MEMBERSHIP MATTERS

ALWAYS THERE

Daniel Reilly, Msgt, USAF Retired Contact me: president@eangus.org

2023 State Presidents' Workshop

BREAK





Presidents Forum Closed Meeting

