

2024 RESOLUTION PROPOSALS

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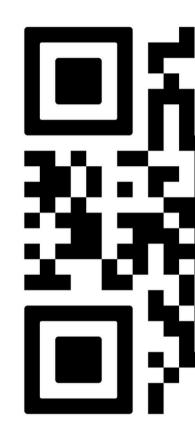
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EANGUS 2024 NATIONAL CONFERENCE

LEGISLATIVE SUMMIT

Sample Agenda:

- Nov 12th Travel Day/Welcome Night Social
- Nov 13th Day 1 of Legislative Summit:
 - 0700-1300 Meetings and catered breakfast & lunch.
 - 1300-end of day Congressional visits
- Nov 14th Day 2 of Legislative Summit:
 - 0700–1300 Meetings and catered breakfast & lunch.
 - 1300–1800 Congressional visits
 - 1800 Congressional Awards Reception
- Nov 15th Travel Day







LEGISLATIVE PRIORITIES

Comprehensive health care coverage



2

Support for child care and family programs



3

Enhanced educational benefits

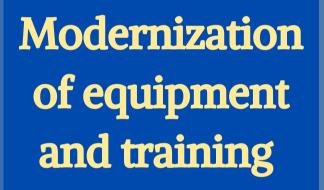




EANGUS priorities published in July 2024.

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Equitable pay and retirement compensation







OVERVIEW



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- 9 Reduced Retirement Eligibility Age of Ready Reserve Members
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- 11 Guardsmen's Benefit for Early 401(k) Withdrawal
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- 13 Retention of 10% Tinnitus Disability
- Retention of Enlistment/Retention Incentives when Accepting T32 AGR or Tech Jobs





OVERVIEW cont.



- **15** Retiree Continued Contributions to the Thrift Savings Plan
- Military Occupation Compatibility with Civilian Certificates & Skills
- Automatic re-enrollment in TRICARE Reserve Select and current dental carrier
- Addressing Inequities in the USAF's Career Opportunities On-Line (COOL) Program
- Ensuring Full Military Retirement Pay for Veterans with Disabilities
- **20** Transfer GI Bill Benefits After Retirement
- Disparity in Buying Back Title 32 AGR Service: Title 32 / 5 Tech Retirement
- **22** Support of the Servicewomen and Veterans Menopause Research Act
- **23** EANGUS Information Clearinghouse, re: "Defend the Guard Act"
- **24** Payroll Allotments for National Guard and Reserve Members
- **25** Saving Tuition Assistance and Education Benefits
- **26** Wearable Less–Than–Lethal Tactical Response Systems
- **27** Safety Beacon

INTRODUCTION





In this presentation, EANGUS will be grading the 2024 Resolutions based on...

- 1. Feasibility
- 2. Cost
- 3. Legislative Priority

With additional comments and updates on progress if applicable.

Each Resolution will get on **overall score** based on the categories above. This score will be represented by either a green, yellow or red star





FEASABILITY



Feasibility is measured based off positive confirmation for the following categories. Included are some questions considered during the assessment:

1. Technical

- Can it be built or engineered with current technology?
- Is the necessary expertise and infrastructure readily available?
- 2. Organizational
 - Will this require significant changes to the current organizational structure of the military? If so, are they absolutely necessary?

3. Economic/Financial

• Is the cost-benefit ratio favorable for implementing the change?

- **4**. **Political**
 - Is this primarily a state or federal issue? Should the focus be on the state level rather than federal?
 - Is the current political climate receptive of this initiative?
 - Is additional groundwork or legislation required before this can be pursued at the federal level?

Each Resolution will get on **overall score** based on the categories above:

HIGH

Meets all 4 categories

Meets catego

| | LOW |
|-------|------------|
| 2-3 | Meets 0-1 |
| ories | categories |





Cost is measured based on estimates from the following categories. Included are some questions considered during the assessment:

1. Cost-Benefit Ratio

- Is there a current Congressional Budget Office (CBO) score for this?
- Will this require one time or continuous funding?

2. National Defense Budget

- Will major changes be required to the defense budget?
- Are there existing funds that can be reallocated to support this initiative?

3. Ethicality, Risk Management and Accountability

- Would this proposal be an ethical use funding?
- Are there or will it be necessary for safeguards to prevent misuse of the funds?

Each Resolution will get on **overall score** based on the categories above:

HIGH

Require major increase in budget

Total cost is not determined



Cost is low, reallocation, or a non issue

24-01D: VETERANS COURT SERVICES EXPANSION PROGRAM

> The Veterans Treatment Court Program is a federally funded grant program which supports state, local and tribal efforts to plan and implement the operations of veteran treatment courts.

EANGUS SCORECARD FOR 24-01D:

Comments: Will enable national office to support legislation to expand VTC programs, create white papers, and organize information from states to expand programs in other states.



Feasibility:



Cost:

Legislative Priority:

• Comprehensive health care coverage

SUBMITTING STATE: CA

24-02D: FAMILY CARE PLAN- MILITARY FAMILY TRANSITION ASSISTANCE

Revise the family care plan to support nontraditional military families' needs before, during, and post deployment.

EANGUS SCORECARD FOR 24-02D:

Feasibility:

Cost:



Comments: This is a very open-ended resolution. It will allow future support of legislation but the intent is not centered on any specific or focused efforts.

Legislative Priority:

• Support for child care and family programs

OVERALL

SUBMITTING STATE: CA

24-03D: TRICARE FOR YOUNG ADULTS EXTENSION

To remove the government exemption in the ACA that requires healthcare plans to provide healthcare coverage for dependents until they are 26.

EANGUS SCORECARD FOR 24-03D:



Feasibility:

Cost:

HIGH

Legislative Priority:

• Comprehensive health care coverage

Comments: There is bipartisan support for this on Capitol Hill. Great resolution.

SUBMITTING STATE: UT

24-04D: SAVING THE PACIFIC BRANCH HOME FOR DISABLED VETERANS

Require the VA to provide adequate veteran housing and uphold the integrity of the land use deeds granted for the establishment of the Pacific Branch National Home for Veterans.

EANGUS SCORECARD FOR 24-04D:

Feasibility:

Cost:

LOW

TBD

Comments: This is a state specific issue and needs to be handled at that level. It falls outside of the national office's scope with the region specificity.

Legislative Priority:

• Miscellaneous



SUBMITTING STATE: CA

24-05D: NATIONAL GUARD CHILD CARE TAX CREDIT

Feasibility:

Cost:

Provide local child care businesses with a much needed tax benefit to provide child care for qualified dependent children of National Guard Soldiers and Airmen.

EANGUS SCORECARD FOR 24-05D:

Legislative Priority:

• Support for child care and family programs

HIGH

HIGH



Comments: Lots of bipartisan support for this on Capitol Hill. Rep. Cesar Santos (TX) approved to conduct study on potential programs. • 4 current resolutions on child care: · 23-05, 22-09, 22-18 & 21-13

SUBMITTING STATE: PA

6 VA Disability Compensation greater than the Federal Poverty Level Guidelines disqualifies Veterans from having a court reporter, legal aid and a fee waiver.

EANGUS SCORECARD FOR 24-06D:

LOW



Legislative Priority:

Feasibility:

Cost:

• Support for child care and family programs

HIGH

Comments: This issue is state and agency specific. Good to handle between states throughout EANGUS, but not at the national level.

SUBMITTING STATE: CA

24-07D: EXPEDITED RETURN OF DEPORTED VETERANS TO THE U.S.

Call to stop deporting veterans and expedite the return of deported veterans to the United States.

EANGUS SCORECARD FOR 24-07D:



Feasibility: HIGH

Cost:

Legislative Priority:

• Support for child care and family programs

Comments: This is a high priority for many members on Capitol Hill. Great initiative.

SUBMITTING STATE: CA

OVERALL

24-08D: EXPANSION OF ACCESS TO IVF AND ALL OTHER REPRODUCTIVE HEALTHCARE

Expand IVF and Family Building Services for Veterans' and remove the requirement that medical records must show infertility was caused by deployment or an event during deployment.

EANGUS SCORECARD FOR 24-08D:



Feasibility:

Cost:



TBD

both sides of this issue.

Legislative Priority:

• Comprehensive health care coverage

Comments: This aligns with resolution 23–10, but this is for VA specific issues compared to just TRICARE. White papers can be written to cover

SUBMITTING STATE: CA

24-09D: REDUCED RETIREMENT ELIGIBILITY AGE OF READY RESERVE MEMBERS

Reduced retirement eligibility age of Ready Reserve members from 60 years of age minus active duty time served.







Feasibility:

LOW

Cost:

HIGH

Legislative Priority:

• Equitable pay and retirement compensation

Comments: This is not a feasible resolution for passage, but would be good for future discussions and as a long-term goal.

SUBMITTING STATE: OH



Recognizing the disparity in pay raises and the impact on junior enlisted personnel's quality of life & retention rates.





Feasibility:

Cost:



HIGH

Comments: This is high priority for EANGUS. There has been pushback from higher headquarters (SECAF) and some on Capitol Hill.

Legislative Priority:

• Equitable pay and retirement compensation

SUBMITTING STATE: HI

OVERALL

24-11D: GUARDSMEN'S BENEFIT FOR EARLY 401(K) WITHDRAWAL

Allow guardsmen to make early withdrawals from their 401(k) plans without penalty to pay off the balance of their home loan. mortgage.

EANGUS SCORECARD FOR 24-11D:

Feasibility:

Cost:

LOW

Comments: If this was tied into a VA home loan or other specific government program, then it could do something. Otherwise this isn't passable as a law.

Legislative Priority:

• Equitable pay and retirement compensation

OVERALL

SUBMITTING STATE: HI

24-12D: AUTOMATIC 100% VA DISABILITY **COMPENSATION FOR NATIONAL GUARD** VIETNAM VETERANS

Automatic 100% VA Disability Compensation for the National Guard Vietnam Conflict 'eterans.

EANGUS SCORECARD FOR 24-12D:

extremely high cost.



Feasibility:

LOW

Cost:

HIGH

Legislative Priority:

• Equitable pay and retirement compensation

Comments: There is not support for this type of initiative out on Capitol Hill and it will be an

SUBMITTING STATE: HI

OVERALL

24-13D: RETENTION OF 10% TINNITUS DISABILITY

For Veterans who have not yet received a rating for tinnitus, the new rules could mean they will not be able to get a separate compensable rating for tinnitus.

EANGUS SCORECARD FOR 24-13D:



Feasibility:

Cost:



TBD

Comments: Is this rule actually still in the works or where does it stand? Cannot find if still an issue.

Legislative Priority:

• Comprehensive health care coverage

OVERALL

SUBMITTING STATE: SD

24-14D: RETENTION OF ENLISTMENT/RETENTION INCENTIVES WHEN ACCEPTING T32 AGR OR TECH JOBS

You lose your retention incentives if you accept a T32 AGR or Tech employment, and this is deterring some of the highly qualified individuals from applying.

EANGUS SCORECARD FOR 24-14D:



Feasibility:

Cost:



TBD

Comments: This is a great initiative to fight for. Would be a hard sell on Capitol Hill but necessary.

Legislative Priority:

• Equitable pay and retirement compensation

SUBMITTING STATE: SD

24-15D: RETIREE CONTINUED CONTRIBUTIONS TO THE THRIFT SAVINGS PLAN

S Allows someone to TSP to roll into another civilian IRA after separation, but this could be a retention tool if retirees are allowed to coninue to contribute.

EANGUS SCORECARD FOR 24-15D:



Feasibility:

Cost:



TBD

Comments: Resubmission from 2021. Could either help or hurt retention. Lots of work would be needed to develop and establish this.

Legislative Priority:

• Equitable pay and retirement compensation

SUBMITTING STATE: SD

OVERALL

24-16D: MILITARY OCCUPATION COMPATIBILITY WITH CIVILIAN CERTIFICATES & SKILLS

Create or expand exception to policies for training for Military Occupation Skills that are closely related to civilian education, experience and training.

EANGUS SCORECARD FOR 24-16D:



Feasibility:

Cost:



Comments: Resubmission from 2021. There are lots of cases where this already exists. Expanding would need to originate from NGB/higher headquarters and Career Field Managers not necessarily from Capitol Hill. OVERALL

Legislative Priority:

• Equitable pay and retirement compensation

SUBMITTING STATE: SD

24-17D: AUTOMATIC RE-ENROLLMENT IN TRICARE RESERVE SELECT AND CURRENT DENTAL CARRIER

Automatic re-enrollment in TRICARE Reserve Select and current dental carrier after Active Duty time in which TRICARE Prime automatically kicked in.

EANGUS SCORECARD FOR 24-17D:



Feasibility:

Cost:



TBD

EANGUS wants.

Legislative Priority:

• Comprehensive health care coverage

Comments: This is a good idea, but has logistical issues. This has been a long-standing issue that

SUBMITTING STATE: SD

24-18D: ADDRESSING INEQUITIES IN THE USAF'S CAREER OPPORTUNITIES ON-LINE (COOL) PROGRAM

A significant disparity exists within the USAF COOL Program regarding eligibility criteria, particularly for Airmen serving in the Reserve Component who are often neglected these employment development oppurtunities.

EANGUS SCORECARD FOR 24-18D:

Feasibility:

Cost:

HIGH

Comments: Airmen are already allowed to utilize the COOL program when on Title 10/32 active orders. Schools want this program for additional usage.

Legislative Priority:

• Enhanced educational benefits

OVERALL

SUBMITTING STATE: KY

24-19D: ENSURING FULL MILITARY **RETIREMENT PAY FOR VETERANS WITH** DISABILITIES

Currently, military retirees who also receive VA disability pay face a reduction in their Pretirement benefit if they are less than 50% disabled. This resolution calls to enact legislation to allow for full concurrent receipt of military retirement and VA disability compensation.

EANGUS SCORECARD FOR 24-19D:

resolution.

Feasibility: HIGH

Cost: HIGH

Legislative Priority:

• Equitable pay and retirement compensation

Comments: Expanding the Richard Star Act. Great

SUBMITTING STATE: KY



Allow service members who retire to transfer their POST 9/11 GI Bill benefits without any further service obligation.





Legislative Priority:

- Enhanced educational benefits
- Equitable pay and retirement compensation

Comments: This could cause major retention issues, especially on the Active Duty side.



SUBMITTING STATE: KY

24-21D: DISPARITY IN BUYING BACK TITLE 32 AGR SERVICE: TITLE 32 / 5 TECH RETIREMENT

Current FERS Policy/Code does not allow the Title 32 nor Title 5 Technician to buy back any Title 32 AGR service for use towards retirement. This disparity needs to be investigated and corrected for future Guard members.

EANGUS SCORECARD FOR 24-21D:



Feasibility:

Cost:



TBD

Comments: There needs to be clear research done on what can be bought back and what is to be done. Can be a complicated issue once in the weeds of it.

Legislative Priority:

• Equitable pay and retirement compensation

SUBMITTING STATE: VA

OVERALL

24-22D: SUPPORT OF THE SERVICEWOMEN AND VETERANS MENOPAUSE RESEARCH ACT

22 direct the Secretaries of Defense and of Veterans Affairs to conduct research related to menopause, perimenopause, or mid-life women's health, and for other purposes.

EANGUS SCORECARD FOR 24-22D:

Comments: This is a great act to support.



Feasibility:







Legislative Priority:

• Comprehensive health care coverage

Urge Congress to enact H.R.7596 "Servicewomen and Veterans Menopause Research Act" to



OVERAL

24-23D: EANGUS INFORMATION CLEARINGHOUSE, RE: "DEFEND THE GUARD Аст"

Requesting EANGUS to monitor state legislation of Defend the Guard Act and share information 23 with all states.

EANGUS SCORECARD FOR 24-23D:

Comments: Fighting the Defend the Guard Act is important. However, putting the sole responsibility on the national office to monitor every state would be extremely time consuming.



Feasibility: HIGH

Cost:

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Legislative Priority:

• Miscellaneous

OVERALL:

SUBMITTING STATE: MT

24-24D: PAYROLL ALLOTMENTS FOR NATIONAL GUARD AND RESERVE MEMBERS

Members of the National Guard/Reserve should be afforded the same opportunity as the active 24 component when it comes to military pay allotments.

EANGUS SCORECARD FOR 24-24D:



Feasibility:

Cost:



Legislative Priority:

• Equitable pay and retirement compensation

Comments: This would require system modifications or complete overhaul to truly solve this issue. It would be difficult to make any headway with the current system.

OVERALL

SUBMITTING STATE: AZ

24-25D: SAVING TUITION ASSISTANCE AND EDUCATION BENEFITS

25 The U.S. Army and Air Force should expand, rather than reduce, existing educational benefits for National Guardement National Guardsmen.



Feasibility:

Cost:

HIGH

Comments: Education benefits is a major incentive for recruiting/retention. Cutting programs to almost nothing could be detrimental.

Legislative Priority:

• Enhanced educational benefits



SUBMITTING STATE: FL

24-26D: WEARABLE LESS-THAN-LETHAL TACTICAL RESPONSE SYSTEMS

26 Urge Congress to increase funding for the development and production of wearable, less-than-lethal response systems to increase ground force capabilities.

EANGUS SCORECARD FOR 24-26D:

Feasibility:

Cost:

HIGH

Comments: Improving the quality of equipment for ground force troops while reducing the overall weight is a great goal. This is an easy proposal for members of Congress to get behind.

Legislative Priority:

• Modernization of equipment and training

SUBMITTING STATE: FL

OVERALL

Funding for personal light beacons would enhance the safety and effectiveness of National Guardsmen when in training and combat scenarios.

EANGUS SCORECARD FOR 24-27D:



Feasibility:

Cost:



Comments: Safety beacons would assist greatly when performing recon and surveillance in training or actual combat. This proposal could gain support from all components and branches of the military.

Legislative Priority:

• Modernization of equipment and training

OVERALL:

SUBMITTING STATE: FL

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THANK YOU For your attention



