



EANGUS

Enlisted Association of the National Guard of the United States

1 Massachusetts Avenue, Suite 880

Washington, DC 20001

AWARDS

Standard Operating Procedures (SOP)

**Approved by EANGUS Executive Council
11 November 2017**

ENLISTED ASSOCIATION OF THE NATIONAL GUARD OF THE UNITED STATES

EANGUS AWARDS STANDARD OPERATING PROCEDURE (SOP)

1. PROPONENT: This SOP is established by the Chair of the Enlisted Association of the National Guard of the United States (EANGUS) Awards Committee. Submit suggested changes to this SOP to EANGUS National Office. Suggested changes will then be forwarded to the current EANGUS Awards Committee Chair.

2. AUTHORITY: This SOP provides guidance and establishes policies in accordance with the Bylaws of the Enlisted Association of the National Guard of the United States (EANGUS), Article VIII, pertaining to the Committee responsible for the recognition of individuals and organizations who, by superior performance or by distinguished service, make a major contribution to the wellbeing of EANGUS and the effectiveness and professionalism of the enlisted members of the National Guard of the United States.

3. PURPOSE: The purpose of this SOP is to establish guidelines for the submission, processing, review, and selection of recipients to receive EANGUS awards. An index of all available awards and a description of each award's designated purpose, criteria, eligibility, nomination/selection process, and approval authority is included at Annex A. Additionally, this SOP clearly defines the timeline for submission and the duties and responsibilities of all individuals involved in the EANGUS awards process.

4. DUTIES AND RESPONSIBILITIES: The following is a list of duties and responsibilities of those individuals or groups involved in the awards process.

- a. Chartered State Associations or Individual EANGUS Members: EANGUS members or chartered State Associations may submit personnel for recognition by EANGUS in accordance with the criteria established for each award. Those submitting award nominations will ensure the award selected is appropriate for the accomplishment and/or service performed, and will ensure that the Awards Nomination Form is accurate and submitted to the Awards Chair by the stated deadline.
- b. EANGUS President: The EANGUS President will appoint the Awards Committee Chair and Vice-Chair(s) and provide guidance regarding specific awards, the performance of their duties, and expectations for the program.
- c. Awards Committee Chair: The EANGUS Awards Committee Chair will be the primary recipient of all award submissions, unless otherwise indicated. The chair will gather all nominations by the due date indicated for further review and approval by the appropriate approval authority. The committee chair will work closely with the EANGUS President, National Office staff, National Conference Chair, Publications Chair, and Legislative Committee Chair, and others to ensure appropriate ceremonies are conducted to

recognize selected awardees. Included in the Chair's duties is the maintenance of a permanent record of all awards and major recognition items distributed annually on behalf of EANGUS; this list will be updated annually and forwarded to the EANGUS National Office for historical purposes.

- d. **Awards Committee:** The Awards Committee consists of the Committee Chair, a Vice-Chair, and one Army and one Air representative from each of the seven EANGUS Areas. The EANGUS Awards Committee will review all nominations for awards at appropriate intervals, approve those awards which they have been delegated approval authority, and perform all administrative duties relating to the awards program while working under the general supervision of the chair. The EANGUS Awards Committee is responsible for making recommendations to the President for those awards that the President is the approval authority. The Awards Committee can be contacted via email at awards@eangus.org.
- e. **EANGUS Executive Council:** The Executive Council is responsible for ensuring that the Awards program is funded appropriately each year. The Executive Council is also responsible for promoting all categories of awards listed in the EANGUS Awards SOP. This promotion will ensure all potential recipients are considered and that the program will further the professionalism of EANGUS members and enlisted members of the National Guard. Promotion will be accomplished by all means possible to include word-of-mouth, email solicitation to State Associations, and articles in EANGUS publications and other State Association or National Guard publications.

5. PROCEDURES:

- a. The Award Nomination Form (Annex B) will be completed by any EANGUS member or chartered State Association wishing to nominate a person for an award based on the award descriptions in Annex A. The Publications Contest Entry Form (Annex C) will be completed for nominations for that program. Duty performance, accomplishments, or service should be reviewed carefully against the EANGUS awards criteria to ensure appropriateness for the award before submission. Generally, personnel should not be submitted for an EANGUS award when they have already received a similar award from the National Guard or another organization for the same act or achievement. Additionally, individual EANGUS awards will generally not be awarded more than once to the same person.
- b. Completed Award Nomination Forms will be submitted to the Awards Chair at awards@eangus.org, or may be submitted using the online application form on the EANGUS website. The deadline for submission of EANGUS awards is established and published annually by the Awards Committee Chair but will generally be no later than 15 May of each year; unless otherwise specified in this SOP (i.e., Legislative awards and Publications awards). This annual awards deadline may be extended by the Awards Committee Chair as needed; however, no other exceptions will be granted and awards submitted late or incomplete will be returned without action.

- c. Upon receipt of all awards nominations and after the annual deadline for submission has passed, the committee chair will arrange for review of the award nominations by the Awards Committee. The committee will approve/disapprove those awards which they have been delegated that authority, and will make recommendations to the President for approval or disapproval on all other nominations received by the committee. The committee chair will also forward appropriate nominations to the EANGUS President for approval. Unless otherwise noted, this review and approval process should be completed not later than 30 June each year in order to allow time for the awards to be ordered or prepared for presentation at the National Conference.
- d. Awards approved by EANGUS will be presented on behalf of the membership. Presentations will usually be made by the President at the National Conference, Legislative Workshop, or at a suitable alternative occasion as determined by the President. If the President is not available, a suitable alternate may be designated to make the presentation.

6. EFFECTIVE DATE: The effective date of this SOP is 11 November 2017. This is the first edition of the EANGUS Awards SOP. This SOP supersedes the previous We Care for America Awards SOP and all previous operating instructions or documents that conflict with this guidance.

7. ATTACHMENTS:

Annex A - Index of EANGUS Awards and Award Descriptions
Annex B - EANGUS Award Nomination Form
Annex C – EANGUS Publications Contest Entry Form

Annex A
INDEX OF EANGUS AWARDS

Robert L. Spencer President's Award_____	Page 6
Minuteman Award_____	Page 7
Patriotism Award_____	Page 8
Concord Minuteman Plaque_____	Page 9
Distinguished Service Award_____	Page 10
Meritorious Service Award_____	Page 11
Citation for Outstanding Service_____	Page 12
The Pen is Mightier than the Musket Award_____	Page 13
The Eagle Award_____	Page 14
The Militia Award_____	Page 15
The Heritage Award_____	Page 16
Minuteman of the Year Certificate_____	Page 17
EANGUS Humanitarian Medal_____	Page 18
EANGUS Heroism Medal_____	Page 19
Bill Hollmann Outstanding Retiree of the Year Award_____	Page 20
EANGUS Side by Side Award_____	Page 21
EANGUS Publications Awards_____	Page 22
Al Schneider Award_____	Page 23

ROBERT L. SPENCER PRESIDENT'S AWARD

PURPOSE: To provide special recognition to any member who serves as the President of EANGUS. The President assumes great responsibility and the position requires special dedication and devotion to EANGUS and the National Guard. This award was previously known as the President's Award and was renamed in 1984 at the thirteenth annual conference of EANGUS, after the first EANGUS President Robert L. Spencer. Through his leadership and dedication and that of others, EANGUS became a reality and this tradition is carried on by all those who serve as President.

ELIGIBILITY: Any member who serves a successful term as President of the Enlisted Association of the National Guard of the United States (EANGUS).

CRITERIA: Be elected as President of EANGUS, or appointed President by the Executive Council to serve a remaining vacant term of the presidency completing the term of office as required by the by-laws.

AWARD: The award will be determined by EANGUS and will include an engraved plaque containing the President's rank and full name, date and location of presentation, and term served as the EANGUS President.

[Index](#)

MINUTEMAN AWARD

PURPOSE: To provide a means of recognition to any person who distinguishes themselves with outstanding and exceptional service to the Enlisted Association of the National Guard of the United States.

ELIGIBILITY: To any individual who meets the criteria as listed below.

CRITERIA:

- a. An individual must have contributed outstanding and exceptional service to the Enlisted Association of the National Guard of the United States.
- b. Although a single accomplishment may be deemed a qualification for this award, it must be of such a nature that it stands out above all others. Particular consideration should be given to those individuals who have contributed outstanding and exceptional service of a sustained nature.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS may nominate an individual for this award by completing the appropriate application.
- b. Nominations will be submitted to the EANGUS Awards Committee no later than 15 May prior to the annual conference each year.
- c. All nominations will be reviewed by the EANGUS Awards Committee, to ensure individuals meet the awards criteria; however, the current EANGUS President will make the final selection.
- d. There is a limit of three (3) awards that will be given in any calendar year.

AWARD: The award is a Minuteman statue mounted on a wooden base, with an engraved plaque containing the recipient's rank and full name, and the date and location of presentation.

[Index](#)

PATRIOTISM AWARD

PURPOSE: To provide a means of recognition to any person who distinguishes themselves with outstanding and exceptional service of a patriotic nature to the United States Government or Armed Forces of the United States.

ELIGIBILITY: To any individual who meets the criteria as listed below.

CRITERIA:

a. An individual must have contributed outstanding and exceptional service to the United States Government, demonstrating love and devotion to the United States, and vigorous support for the members of the Armed Forces of the United States. Although a single accomplishment or act may be deemed a qualification for this award, it must be of such a nature that it stands out above all others. Particular consideration should be given those individuals who have contributed outstanding and exceptional service of a sustained nature.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS may nominate an individual for this award by completing the appropriate application.
- b. Nominations will be submitted to the EANGUS Awards Committee no later than 15 May prior to the annual conference each year.
- c. All nominations will be reviewed by the EANGUS Awards Committee, to ensure individuals meet the award criteria; however, the current EANGUS President will make the selection.
- d. There is a limit of three (3) awards that will be given in any calendar year.

AWARD: The award will determined by EANGUS and will include an engraved plaque containing the award's title, recipient's full name, and the date and location of presentation.

[Index](#)

CONCORD MINUTEMAN PLAQUE

PURPOSE: To provide a means of recognition to any person who distinguishes themselves with an outstanding contribution to the Enlisted Association of the National Guard of the United States (EANGUS).

ELIGIBILITY: To any individual who is a non-voting member or a non-member who meets the criteria as listed below. This includes associate and corporate members.

CRITERIA:

- a. An individual must have contributed exceptional service to the Enlisted Association of the National Guard of the United States (EANGUS) or the National Guard.
- b. Although a single accomplishment may be deemed a qualification for this award, particular consideration should be given to those individuals who have contributed exceptional service of a sustained nature.

NOMINATION AND SELECTION:

- a. Any member of EANGUS can nominate an individual for this award by completing the appropriate application.
- b. Selection will be made by the EANGUS Awards Committee with input from the Executive Director.
- c. Nominations can be made at any time during the year but in order to be presented during the annual conference, nominations must be submitted no later than May 15.
- d. There is a limit of three (3) awards that will be given in any calendar year.

AWARD: The award will be determined by EANGUS and will include an engraved plaque containing the award's title, recipient's full name, and the date and location of presentation.

[Index](#)

DISTINGUISHED SERVICE AWARD

PURPOSE: To recognize an individual's distinguished (prolonged) service or accomplishments on behalf of EANGUS, to include contributions and service at the National, Area, or State level.

ELIGIBILITY: Any current dues paying or Life member of EANGUS. Membership will be verified with EANGUS National Office.

CRITERIA: The following criteria shall serve as a guideline in the selection of recipients;

- a. An individual must have demonstrated outstanding service to EANGUS, their assigned Area, or their State Association.
- b. Superior performance of normal duty or a single accomplishment will not alone justify the award. An individual must have distinguished contributions over an extended period of time to clearly merit this award.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual to receive this award by completing the appropriate application.
- b. Nominations will be submitted to the EANGUS Awards Committee by 15 May prior to the annual conference each year by submitting the appropriate application. All awards approved after this date will be presented by the Area or State at a suitable occasion.
- c. No more than five (5) awards may be given in a single calendar year.
- d. A detailed written citation will be provided by the person making the nomination.

AWARD: The award is a certificate pre-printed with the words Distinguished Service Award at the top, along with the recipient's rank and full name, followed by the typed narrative, and signature of the EANGUS President.

[Index](#)

MERITORIOUS SERVICE AWARD

PURPOSE: To recognize an individual's exceptionally meritorious service to EANGUS, to include contributions and service at the National, Area, or State level.

ELIGIBILITY: Any current dues paying or Life member of EANGUS. Membership will be verified with EANGUS National Office.

CRITERIA: The following criteria shall serve as a guideline in the selection of recipients:

- a. An individual must have demonstrated exceptionally meritorious service to EANGUS, their assigned Area, or their State Association.
- b. A single act or accomplishment that is meritorious in nature may justify a recipient for this award.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual for this award by completing the appropriate application.
- b. Nominations will be submitted to the EANGUS Awards Chairman by 15 May prior to the annual conference each year by submitting the appropriate application. All awards approved after this date will be presented by the Area or State at a suitable occasion.
- c. The EANGUS Awards Committee will review nominations with recommendations for selection at an official meeting.
- d. No more than five (5) of these awards may be given in any calendar year.
- e. A detailed written citation will be provided by the person making the nomination.

AWARD: The award is a pre-printed certificate with the words Meritorious Service Award at the top, along with the recipient's rank and full name, followed by the typed narrative, and signature of the EANGUS President.

[Index](#)

CITATION FOR OUTSTANDING SERVICE

PURPOSE: To recognize an individual for outstanding service performed on behalf of EANGUS.

ELIGIBILITY: Any current dues paying or Life member of EANGUS. Membership will be verified with EANGUS National Office.

CRITERIA:

- a. An individual must have contributed outstanding service to EANGUS.
- b. Although a single accomplishment may be deemed a qualification for this award, particular consideration should be given to those individuals who have contributed outstanding service in a sustained service to EANGUS at the National level.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual for this award by completing the appropriate application.
- b. Nominations will be submitted to the EANGUS Awards Committee no later than May 15 prior to the annual conference each year by submitting the appropriate application. All awards approved after this date will be presented by the Area or State at a suitable occasion.
- c. The EANGUS Awards Committee will review all nominations with recommendations for selection at an official meeting.
- d. There is a limit of five (5) awards to be given in any calendar year.
- e. A detailed written citation will be provided by the person making the nomination.

AWARD: The award is a pre-printed certificate with the words Citation for Meritorious Service at the top, along with the recipient's rank and full name, followed by the typed narrative, and signed by the EANGUS President.

[Index](#)

THE PEN IS MIGHTIER THAN THE MUSKET AWARD

PURPOSE: To provide recognition and/or appreciation to members of the EANGUS Auxiliary for their support in our legislative efforts through their "grass roots" effort.

ELIGIBILITY: To any paid member of EANGUS Auxiliary who has helped EANGUS promote its goals through the legislative process, by means of "grass roots" writing, telephoning and personal contact.

CRITERIA: Any individual who is a member of the EANGUS Auxiliary, who distinguishes themselves in "grass roots" efforts in legislative priorities, promotes the status, welfare, and the professionalism of the enlisted members of the United States of America military personnel.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Any member of EANGUS or the EANGUS Auxiliary can nominate an individual for this award by completing the appropriate application.
- b. Nominations can be submitted to the EANGUS Awards Committee at any time during the membership year but in order to be presented at the annual conference must be submitted no later than 15 May prior to the annual conference. An award approved after this date will be presented by the state at a suitable occasion.
- c. The EANGUS Awards Committee with input from the EANGUS Auxiliary President will review nominations with recommendations for selection at an official meeting.
- d. Only one (1) of these awards can be given in a calendar year.

AWARD: The award is a pen set with an engraved plate including the award's name, the full name of the recipient, and the date and location of the presentation.

[Index](#)

THE EAGLE AWARD

PURPOSE: To recognize a current member of the United States Congress or United States Senate for contributions made to the National Guard.

ELIGIBILITY: Any current member of U.S Congress/U.S. Senate.

CRITERIA: A member of U.S. Congress/U.S. Senate must have contributed outstanding and exceptional service to the National Guard.

NOMINATION AND SELECTION PROCEDURES:

- a. Nominees will be selected and submitted annually by the EANGUS Legislative Committee.
- b. The EANGUS Awards Committee Chair will receive the nominations at least 45 days prior to the desired presentation of the award, and will submit the nominations for concurrence by the Awards Committee and approval by the EANGUS President.
- c. There is a limit of two (2) awards that can be given in any calendar year.

AWARD: The award is an eagle statue on a wooden base, with an engraved plate which includes the name of the award, name of recipient and location and date of presentation.

[Index](#)

THE MILITIA AWARD

PURPOSE: To recognize a Staffer of the U.S. Congress/U.S. Senate.

ELIGIBILITY: Congressional Staffer.

CRITERIA: Any Staffer who has made a significant contribution to the EANGUS Legislative Program.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Nominees will be selected and submitted annually by the EANGUS Legislative Committee.
- b. The EANGUS Awards Committee Chair will receive the nominations at least 45 days prior to the desired presentation of the award, and will submit the nominations for concurrence by the Awards Committee and approval by the EANGUS President.
- c. There is a limit of two (2) awards that can be given in any calendar year.

AWARD: The award is an eagle bust mounted on a wooden base, with an engraved plate which includes the name of the award, name of recipient and location and date of presentation.

[Index](#)

THE HERITAGE AWARD

PURPOSE: To recognize a Corporate Sponsor for outstanding contributions to EANGUS.

ELIGIBILITY: Must be a current EANGUS Corporate Sponsor

CRITERIA: A Corporate Sponsor must have contributed outstanding and exceptional service to the Enlisted Association National Guard of the United States.

NOMINATIONS AND SELECTION PROCEDURES:

- a. The President or Executive Director may nominate a Corporate Sponsor by completing the application.
- b. Nominations will be submitted to the EANGUS Awards Committee a minimum of 60 days prior to the presentation of the award.
- c. The EANGUS Awards Committee will review nominations with recommendations for selection at an official meeting.
- d. Only one (1) of these awards will be presented in any calendar year.

AWARD: The award is a wooden plaque which includes an engraved plate with the words “EANGUS Heritage Award”, as well as the name of the corporate partner’s company name, and the location and date of presentation.

[Index](#)

MINUTEMAN OF THE YEAR AWARD

PURPOSE: To recognize the top enlisted Air and Army National Guard persons from each EANGUS chartered State, Territory, District of Columbia and National Guard Bureau Title 10.

ELIGIBILITY: To any current dues paying or life member of EANGUS member who has distinguished himself or herself by being selected as the top enlisted Soldier/Airmen, NCO, Senior NCO, or First Sergeant, from their respective State, Territory or National Guard Bureau Title 10, in the enlisted grades of E1-E9.

CRITERIA:

- a. Individual must have been selected as the outstanding enlisted E1-E9 enlisted Soldier/Airmen, NCO, Senior NCO, First Sergeant, from their respective States, Territory or National Guard Bureau Title 10.
- b. Recipient must be in the grade of E1-E9, selection is based on the criteria established by each State, Territory or National Guard Bureau Title 10.

NOMINATION AND SELECTION PROCEDURES:

Nominations can be made by email to the EANGUS Awards Committee by the certifying authority. Nominations for the Air Guard recipients for each state and territories should be certified by the State Command Chief Master Sergeant. Nominations for the Army Guard recipients for each state and territories should be certified by the State Command Sergeant Major. The State Senior Enlisted Leader is also authorized to submit nominations for both the Air Guard and Army Guard recipients from their State.

- a. Nominations must be submitted to the EANGUS Awards Committee by 15 May 15 prior to the annual conference in order to be presented at conference. Awards approved after this date will be presented by the State at a suitable occasion.
- b. If the State would prefer to make the presentation at their conference please provide information to the EANGUS Awards Committee at least 30 days prior to the state conference.

AWARD: The award is the EANGUS Minuteman Certificate with the recipient's rank, full name, and State.

[Index](#)

THE EANGUS HUMANITARIAN MEDAL

PURPOSE: To recognize an individual involved in saving or attempting to save a life beyond the requirements of duty.

ELIGIBILITY: Any current annual or life member of EANGUS and the National Guard of the United States.

CRITERIA:

- a. An individual must have been involved in saving or attempting to save a life.
- b. It is not necessary that the recipient risks their own life or endangers their personal safety in performing this act.
- c. This act can be in the performance of his or her duty as a National Guardsmen on or off duty.
- d. Recipient must be in the grade of E1-E9.
- e. Documentation of this act must be submitted with nomination.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual for this award by completing the application.
- b. Nominations can be submitted at any time during the membership year, but in order to be presented at the annual conference, the application must be received no later than 15 May. Awards approve after this date will be presented by the State at a suitable occasion.
- c. The EANGUS Awards Committee will review nominations with recommendations for selection at an official meeting.

AWARD: The award consists of a wooden plaque containing the recipients rank, full name, and date of presentation. The recipient also receives the Humanitarian Medallion (EANGUS logo on silver medallion) which is hung by a red/white/blue ribbon.

[Index](#)

THE EANGUS HEROISM MEDAL

PURPOSE: To recognize an individual who has put their life at risk by taking action beyond the requirements of duty.

ELIGIBILITY: Any current annual or life member of EANGUS and the National Guard of the United States.

CRITERIA:

- a. An individual must have performed a life saving act, at the possible risk of his or her own life.
- b. This act can be in the performance of his or her duty as a National Guardsmen on or off duty.
- c. Recipient must be in the grade of E1-E9.
- d. Documentation of this act must be submitted with nomination.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual for this award by completing the application.
- b. Nominations can be submitted at any time during the membership year, but in order to be presented at the annual conference, the application must be received no later than 15 May. Award approve after this date will be presented by the State at a suitable occasion.
- c. The EANGUS Awards Committee will review nominations with recommendations for selection at an official meeting.

AWARD: The award consists of a wooden plaque, containing the recipient's rank, full name, and date of presentation. The recipient also receives the Heroism Medallion (EANGUS logo on gold medallion) which is hung by a red/white/blue ribbon.

[Index](#)

BILL HOLLMANN OUTSTANDING RETIREE OF THE YEAR AWARD

PURPOSE: To recognize an outstanding retiree.

ELIGIBILITY: To any current or life member of EANGUS who retired from the National Guard.

CRITERIA: The following criteria shall serve as a guideline in the selection of recipient:

- a. Must be a current member of State and National Association prior to retirement from the National Guard and must have retained membership for (5) five years prior to retirement.
- b. An individual must have demonstrated a lifelong distinguished and honorable service while promoting the highest of standards and perpetuating the theme and spirit of EANGUS.
- c. Extraordinary performance of a single act or duty will not normally justify this award in and of itself. The recipient must have unique and distinguishable contributions extending over a lifelong period of time. Although a single accomplishment may be deemed a qualification, particular consideration should be given to those individuals who have contributed distinguishable service for a sustained period of time.
- d. An individual must have contributed distinguished and honorable service to the United States Government, The Armed Forces of the United States, and the Enlisted Association of the National Guard of the United States (EANGUS) or any state chartered association.
- e. Be a supporter of the EANGUS Auxiliary and their initiatives.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS can nominate an individual to receive this award by completing the application.
- b. Nominations will be submitted to the EANGUS Awards Chairman by May 15 prior to the annual conference each year. Awards approved after this date will be presented by the state at a suitable occasion.
- c. The EANGUS Awards Committee Chair with input from the EANGUS Retiree Affairs Committee Chair will review nominations with recommendations going to the EANGUS Awards Committee for selection at an official meeting.
- d. No more than one (1) award may be given in a single calendar year.

AWARD: The award will be determined by EANGUS and will include an engraved plate containing the name of the award, recipient's rank and full name, and the location and date of presentation.

[Index](#)

EANGUS SIDE BY SIDE AWARD

PURPOSE: To provide a means of recognition to any person who distinguishes himself or herself with outstanding and exceptional service to the Enlisted Association of the National Guard of the United States by an EANGUS Auxiliary member.

ELIGIBILITY: To any current, life, or associate member of the EANGUS Auxiliary who meets the criteria as listed below.

CRITERIA:

- a. An individual must have contributed outstanding and exceptional service to the Enlisted Association of the National Guard of the United States.
- b. Although a single accomplishment may be deemed a qualification for this award, it must be of such a nature that stands out above all others. Particular consideration should be given to those individuals who have contributed outstanding and exceptional service of a sustained nature.

NOMINATION AND SELECTION PROCEDURES:

- a. Any member of EANGUS or its Auxiliary may nominate an individual for this award by completing the application.
- b. Nominations will be submitted to the EANGUS Awards Committee no later than May 15 prior to the annual conference each year.
- c. All nominations will be reviewed by the EANGUS Awards Committee with input from the EANGUS Auxiliary President, to insure individuals meet all criteria.
- d. There is a limit of one (1) award that will be given in any calendar year.

AWARD: The award will be determined by EANGUS and will include an engraved plate containing the name of the award, recipient's rank and full name, and the location and date of presentation.

[Index](#)

EANGUS PUBLICATIONS AWARD

PURPOSE: To recognize State Associations or Auxiliaries, EANGUS Areas, or EANGUS members for publications/newsletters, websites, promotional item, or other media support which promotes the organization and furthers the professionalism of EANGUS and our members.

ELIGIBILITY: Any current State Association, Auxiliary, or Area whose publication/newsletter, website, or promotional item meets one of the categories shown in Annex C.

CRITERIA: The period covered by the award is from 1 January – 31 December of the previous year. Refer to Annex C for details concerning the contest categories and criteria.

NOMINATION AND SELECTION PROCEDURES:

- a. Nominations will be submitted using the Annual Publications Contest Entry Form shown at Annex C. All entry forms and associated newsletters, documents, or other materials supporting the entry must be submitted to the Publications Committee Chair via email at publications@eangus.org or can be mailed to the EANGUS National Office. All entry forms must be received or postmarked NLT July 1st of each year.
- b. There are currently twelve categories of publications that can be awarded each year.
- c. The EANGUS Publications Committee Chair will receive the entry forms and associated documents and convene a panel to review and select the winners at least 45 days prior to the EANGUS Annual Conference.

AWARD: The award will be determined by EANGUS and will include the name of the award and category, publication or organization's name, and the date.

[Index](#)

SCHNEIDER AWARD

PURPOSE: This award was developed by Schneider National to recognize an employer who has demonstrated outstanding support to the enlisted members of the National Guard. This award belongs to Schneider National who annually presents their award to the recipient during the EANGUS National Conference.

ELIGIBILITY: Employers of National Guard members

BACKGROUND: The Al Schneider Memorial Award for Employer Excellence is named on behalf of A. J. “Al” Schneider, the founder of Schneider National Inc, the leading provider of premium truckload and intermodal services. In 1996, the Defense Department recognized Schneider National with the first ever “Employer Support Freedom Award” for its continued support program for associates deployed to Bosnia. In 2003, the National Committee of Employer Support of the Guard and Reserve named Schneider National a “My Employer is a Patriot” certificate of appreciation recipient in recognition of the company’s employment policies and practices that are supportive of employees’ participation in the National Guard and Reserves. A corporate sponsor of EANGUS, Schneider National’s founder Al Schneider is the namesake for this award presented annually by Schneider National to an employer who demonstrates support for employees in the National Guard and Reserves. About 1,000 Guardsmen and Reservists work for Schneider National, and more than 100 of them were called up during Operation Desert Storm. Nearly 25% of the company’s associates have military experience. Associates in the military receive full pay and benefits for up to six months while they are on military leave. Al Schneider himself was a First Sergeant with the Wisconsin Army National Guard during his rewarding life.

NOMINATIONS AND SELECTION PROCEDURES:

- a. Eligible employers will be considered from candidates evaluated during the current year by the Employer Support of the Guard/Reserve (ESG/R).
- b. The current EANGUS President will make the selection.
- c. Only one (1) of these awards will be presented in any calendar year.

AWARD: The award is a customized jade marble plaque, purchased by Schneider National, bearing the bust of Mr. Al Schneider, with a gold antique die cast plate affixed to it. The plate indicates the name of the employer who was selected as the recipient, as well as the date and location of the presentation.

[Index](#)

Annex B
EANGUS Award Nomination Form

See the EANGUS Public Document Library, “Forms” folder for a separate fillable Award Nomination Form.

Or

Complete an online nomination form using this link:
<https://eangus.org/eangus-awards-nomination-form/>

Annex C
EANGUS ANNUAL PUBLICATIONS CONTEST ENTRY FORM
MEMBERSHIP YEAR OF 1 JANUARY THROUGH 31 DECEMBER

_____ **CATEGORY ONE (COMMERCIAL ENTRY):** This category is for those publications that are completely laid-out, typeset, printed, and distributed by a Commercial Organization. We realize that the content is from the Membership; however, everything else is paid for by the State Association to a Commercial establishment or Association hired person.

_____ **CATEGORY TWO (SEMI-COMMERCIAL ENTRY):** This category is for those publications that are laid-out and typed, ready for print by the State Association, and then brought to a Commercial Printer for printing. Distribution can be either commercially or Association accomplished.

_____ **CATEGORY THREE (NON-COMMERCIAL ENTRY):** This category is for those publications that are laid-out, typed, printed, and distributed completely by the State Association through volunteer help. If the printing is done by a Member, who does it free of charge, then it would be considered a Non-Commercial entry.

_____ **CATEGORY FOUR (COMBINED ASSOCIATIONS ENTRY):** This category is for those Associations that are a Combined Officer and Enlisted Association. These publications can be as stated in one (1) of the above listed categories; however, if they are from a Combined Association, they must be entered in this category.

_____ **CATEGORY FIVE (EANGUS AREA PUBLICATIONS ENTRY):** This category is for those publications that are prepared and distributed within a respective EANGUS Area, regardless of the above listed categories.

_____ **CATEGORY SIX (STATE AUXILIARY NEWSLETTERS ENTRY):** This Category is for those States Auxiliary Chapters that produce a publication to their Membership, regardless of the above listed categories.

_____ **CATEGORY SEVEN (EANGUS AREA AUXILIARY NEWSLETTERS ENTRY):** This Category is for those EANGUS Area Auxiliaries that produce a publication to their Membership, regardless of the above listed categories.

_____ **CATEGORY EIGHT (NON-COMMERCIAL WEB SITE ENTRY):** This Category is for all that locally produce a Web Site for their Membership. We realize that a commercial organization will be involved for the posting of your site to the Internet; the local production is that of the web site look and content.

_____ **CATEGORY NINE (COMMERCIAL WEB SITE ENTRY):** This Category is for all that have a Web Site for their Membership developed by a Commercial organization. We realize that the content is from the Membership; however, everything else is paid for by the State Association to a Commercial establishment or Association hired person.

_____ **CATEGORY TEN:** This category is for promotional items used by state to obtain membership, and or sponsorship for State Associations. This category consists of, but not limited to: Cards, Brochures, Flyers, and Posters.

_____ **CATEGORY ELEVEN:** This category is for promotional items used by the State Auxiliary Associations to obtain membership, and or sponsorship for State Auxiliary Associations. This category consists of, but not limited to: Cards, Brochures, Flyers, and Posters.

_____ **CATEGORY TWELVE:** This category is a special category for those States that contribute the most every year to the Publications of EANGUS. You will not submit for this Category. You will be nominated by the EANGUS Office Staff who is directly responsible for Publications. Up to three winners may be recommended per year. This will include submitting articles and photographs for publication. This will be a State Association competition and will jointly cover both Auxiliary and General Membership.

OFFICIAL PUBLICATION NAME or WEB ADDRESS: _____

FREQUENCY: MONTHLY ☐ BI-MONTHLY ☐ QUARTERLY ☐ SEMI-ANNUAL ☐ Other ☐

NUMBERS OF HARD/ELECTRONIC COPY ISSUES PUBLISHED DURING THE MEMBERSHIP YEAR: _____

OFFICIAL ASSOCIATION NAME AND ADDRESS: EDITOR/PUBLISHER'S NAME AND ADDRESS:

NOTE: ENCLOSE/ATTACH ONE COPY OF EACH ISSUE WITH THIS ENTRY FORM.

Entry Forms and Associated Documents must be received or postmarked NLT 1 July. The nomination can be emailed to publications@eangus.org or mailed to: Publications Committee, c/o EANGUS, One Massachusetts Avenue, N.W. Ste 880, Washington, D.C. 20001