



Enlisted Association of the National Guard of the United States (EANGUS) Resolution NR14-08

TITLE: Elevate the Senior Enlisted Advisor (SEA) to the Chief of the National Guard Bureau(CNGB) to same status as other Senior Enlisted Advisors on the Joint Chiefs of Staff (JCS).

SHORT DESCRIPTION: To elevate the SEA to CNGB to the same status as other SEAs assigned to JCS members.

BUSINESS CASE: In 2012, the Chief of the National Guard Bureau was elevated to an equal position on the Joint Chiefs of Staff as other members of the JCS, however, the Senior Enlisted Advisor to the CNGB was not elevated to the same status as other SEAs on the JCS.

The Chief of the National Guard Bureau is an Advisor on National Guard Matters as follows:

(1) a principal advisor to the Secretary of Defense, through the Chairman of the Joint Chiefs of Staff, on matters involving non-federalized National Guard forces and on other matters as determined by the Secretary of Defense; and

(2) the principal adviser to the Secretary of the Army and the Chief of Staff of the Army, and to the Secretary of the Air Force and the Chief of Staff of the Air Force, on matters relating to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

And

(d) Member of Joint Chiefs of Staff. As a member of the Joint Chiefs of Staff, the Chief of the National Guard Bureau has the specific responsibility of addressing matters involving non-Federalized National Guard forces in support of homeland defense and civil support missions.

The role of the Senior Enlisted Advisors to each member of the Joint Chiefs of Staff is to advise on matters such as total force integration, utilization, health of the force, and joint development for enlisted personnel within their respective forces.

It follows that the CNGB's Senior Enlisted Advisor, who advises the CNGB on all enlisted matters affecting training, effective utilization, health of the force, and enlisted professional development, should be elevated to the same status on the Joint Chiefs of Staff as all other Senior Enlisted Advisors to their respective components.

According to one military demographics report released in 2012, there were 59,002 Officers and 404,465 Enlisted members of the Army and Air National Guard; an enlisted force nearly seven and a half times the size of the officer force. The average age of the enlisted member of the



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Army Guard was 29.5 with 44.9% of the total enlisted force being age 25 or below. The Army National Guard Officer average age was 37.5 with 39.6% of the officer force being age 41 or older. The Air National Guard Enlisted force average age was 34.1 with 23.4% of the total Air Enlisted force being 25 or younger, while the Air National Guard Officer average age was 40.9 with 51.5% being age 41 or older.

This is a small sampling of information offered in the report. The demographics of the enlisted members of the Army and Air National Guard show a distinct group of people who can best be represented by the Senior Enlisted Advisor to the CNGB, and the SEA can best represent those personnel by being elevated to the same level as his/her counterparts in the active components.

The Army and Air National Guard Enlisted force, through the Senior Enlisted Leader to the CNGB, will be able to bring a breadth and depth of knowledge to the JCS in such subject areas as: recruiting and retention, career development, training, personnel benefits, operations, family support, education, deployment rotations and retirement planning. The Senior Enlisted Leader to the CNGB will become the voice of more than 404,000 Army and Air National Guardsmen by elevation to the JCS.

RECOMMENDATION: The Enlisted Association of the National Guard of the United States urges the Department of Defense to elevate the Senior Enlisted Advisor to the Chief of the National Guard Bureau to the same status as all other Senior Enlisted Advisors to the Joint Chiefs of Staff.